

EXPRESSION OF INTEREST (EOI)
for Empanelment of Training Partners
under
Gujarat Institute of Advanced Skills (GIAS)
of
*Namo Gujarat Kaushalya and Rojgar Mission
(NGKRM)*

Proposals invited by
Directorate of Skill Development (DSD)
Labour, Skills Development and Employment Department,
Block No. _____, Old Sachivalaya, Gandhinagar, Gujarat

IMPORTANT NOTICE: This is a Perpetual Expression of Interest. The Directorate of Skill Development reserves the right to empanel Training Partners at any point on a rolling basis. Newly submitted applications will be reviewed periodically by the Implementation and Monitoring Committee (IMC) and forwarded to the Steering Committee for final empanelment approval in accordance with the Government Resolution No. LED/DSD/e-file/11/2026/0013/SDC dated 15 May 2026.

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List of Abbreviation

Abbreviation	Full Form
AoA	Articles of Association
BPL	Below Poverty Line
CAAF	Centre Accreditation and Affiliation
CCN	Common Cost Norms
CCTV	Closed-Circuit Television
DBT	Direct Benefit Transfer
DET	Directorate of Employment and Training
DSD	Directorate of Skill Development
EOI	Expression of Interest
EWS	Economically Weaker Sections
GBOCWWB	Gujarat Building and Other Construction Workers' Welfare Board
GCVT	Gujarat Council of Vocational Training
GIAS	Gujarat Institutes for Advanced Skills
GSDM	Gujarat Skill Development Mission
GSSTF	Gujarat Sector Skill Task Force
GST	Goods and Services Tax
HRA	House Rent Allowance
IMC	Implementation and Monitoring Committee
KSU	Kaushalya – The Skill University
LLP	Limited Liability Partnership
LoE	Letter of Empanelment
LSDED	Labour, Skill Development and Employment Department
MIS	Management Information System
MoA	Memorandum of Association
MSDE	Ministry of Skill Development and Entrepreneurship
NCVET	National Council for Vocational Education and Training
NGKRM	Namo Gujarat Kaushalya and Rozgar Mission
NOC	No Objection Certificate
NSQF	National Skills Qualifications Framework
OBC	Other Backward Classes
OJT	On-the-Job Training
PAN	Permanent Account Number
PwD	Persons with Disabilities
RPL	Recognition of Prior Learning
RUN	Reskilling, Upskilling and New-Skilling
SC	Scheduled Castes
SSC	Sector Skill Council/State Steering Committee
ST	Scheduled Tribes
UA	Urban Agglomeration
UC	Utilization Certificate

1. About Namo Gujarat Kaushalya and Rozgar Mission (NGKRM)

The Government of Gujarat has constituted the Namo Gujarat Kaushalya and Rozgar Mission (NGKRM) as a comprehensive, demand-driven and technology-enabled flagship initiative for skill development and employment generation in the State, operationalised under Government Resolution No. LED/DSD/e-file/11/2026/0013/SDC dated 16 May 2026 (URL: _____) issued by the Labour, Skill Development and Employment Department (LSDED), Government of Gujarat. It is designed to ensure industry alignment, last-mile mobilisation, higher education integration, district-level governance, ecosystem strengthening, and digital monitoring:

The Nodal Agency for implementation of the NGKRM is the Director of Skill Development (DSD), Government of Gujarat. The Gujarat Skill Development Mission (GSDM), the Directorate of Employment and Training (DET), Kaushalya - The Skill University (KSU), Gujarat Council of Vocational Training (GCVT), and the Gujarat Building and Other Construction Workers' Welfare Board (GBOCWWB) are the designated institutions under the LSDED to support the implementation of NGKRM.

2. About Gujarat Institutes for Advanced Skills (GIAS)

Gujarat Institutes for Advanced Skills (GIAS) is one of the Key Components of NGKRM and is the Mission's primary training delivery engine. GIAS will operate on the industry-led skill development model, with the objective of establishing a demand-driven, standards-based, and technologically equipped ecosystem for advanced skills training leading to employment. GIAS focuses on Short-term Trainings (STT) and Long-term Trainings (LTT) of vocational courses aligned to National Skills Qualification Framework-2023 (NSQF-2023) Levels 1 to 8 published vide File No: 22001/01/2023/NCVET, dated 06-Jun-2023, by National Council for Vocational Education and Training (NCVET), Ministry of Skill Development and Entrepreneurship (MSDE), Government of India.

3. Objectives

- Establish a state-level, industry-driven advanced training ecosystem for advanced and future-ready skills across 20 Priority Sectors and 12 Emerging and Futuristic Sector courses along with other NSQF (1-8) aligned sectors and courses.
- Create a transparent, meritocratic and perpetual empanelment ecosystem for Training Partners (TPs) from industry and academia partners as per the eligibility of TPs mentioned in the Mission GR.
- Ensure all training leads to verifiable NSQF / NCVT/ KSU/ GCVT-aligned affiliation, assessment and certification, along with livelihood and placement support.
- Facilitate Reskilling, Upskilling and New-Skilling (RUN) interventions for youth, women, workers, and marginalised communities including disadvantaged groups across the State.
- Build a Technology-First, DBT-enabled, Aadhaar-seeded trainee enrolment and biometric attendance, Face recognised geo-fenced training ecosystem with online monitoring and certification.

3.1 EOI Application process Fees

- A one-time non – refundable application processing fees per application of Rs. 5,000 must be mandatorily paid by applicant Training Partner through UPI / NEFT / RTGS / Online banking / IMPS.
- Proof of payment must be submitted on the portal.

4. Training Modalities

GIAS empanelled Training Partners will deliver training under multiple modalities as under, subject to individual empanelment approval:

S.No.	Modality	Description
1	Residential Training Programmes	Full-time training programmes with structured boarding and lodging facilities, suitable for long-duration trades and residential skills. (SoP to be Notified)
2	Non-Residential Training Programmes	Day-programme or shift-based training at a fixed training centre within the same city/town/village, without boarding provision. (SoP to be Notified)
3	Recognition of Prior Learning (RPL)	Assessment-based certification for workers with existing skills but without formal certification, conducted at the employer's premises, ITIs, or dedicated RPL camps.
4	Mission related Programmes	Other Mission-aligned programmes approved by the Steering Committee

Note: Acceptance of EoI under RPL would be notified in the NGKRM portal separately.

5. Sector Coverage

GIAS training programmes shall be conducted in NSQF-aligned courses from Level 1 to Level 8 available on Skill India Digital Hub (SIDH) / National Qualification Register (NQR) with sectors identified by agencies / institutions under ministries of central govt such as National institute of Electronics and Information Technology (NIELIT) and equivalent along with 20 GSSTF Priority Sectors and 12 Emerging and Futuristic Sector courses, as detailed in Annexure–1 of this EOI.

The Steering Committee shall have the authority to include additional sectors based on the recommendations of IMC and courses based on evolving industry demand, technological advancements, and labour market requirements from time to time.

Training Partners applying for empanelment under GIAS shall clearly specify the sector(s), NSQF level(s), and course(s) for which empanelment and training delivery are being sought.

6. Beneficiary Categories

GIAS training is open to the following beneficiary categories. Training Partners shall not restrict enrolment to any sub-group without prior written approval from DSD:

- Youth, (Age 14 to 59, as per job-role entry qualification)
- Women, with a focus on enhancing female labour force participation
- Workers registered on the e-Shram Portal and the e-Nirman Portal (including those covered under GBOCWB and other Welfare Boards) and their dependants
- Existing workers in industries seeking Reskilling, Upskilling or New-Skilling (RUN)

- Economically Weaker Sections (EWS), Below Poverty Line (BPL) families and marginalised communities including SC, ST, OBC, PwD, LGBTQ+ and minorities
- Unemployed individuals seeking skill-linked employment

7. Financial Norms: Common Cost Norms (CCN)

Training Partners shall be remunerated strictly in accordance with the Common Cost Norms (CCN) notified by the Ministry of Skill Development and Entrepreneurship (MSDE), Government of India, via Notification No. F.No. H-22011/2/2014-SDE (Vol.IV)-Part(3), as last revised on 23 February 2026, and as specified in Annexure 2. Rates will be updated automatically whenever MSDE revises the CCN, with prior notice to empanelled TPs.

S.No.	CCN Category	Rate per Training Hour (Non-Residential)	Boarding & Lodging (Additional - Residential Only)
I	Category I Trades / Sectors (Schedule-II, Category I)	₹56.35 per hour	As per city category (see below)
II	Category II Trades / Sectors	₹52.50 per hour	As per city category (see below)
III	Category III Trades / Sectors	₹36.85 per hour	As per city category (see below)

Boarding & Lodging Rates (Residential Courses — per trainee per day): (MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP NOTIFICATION 1st January, 2021 No. H-22011/2/2014-SDE (Vol. IV) CG-DL-E-06012021-224213)

Category	Cities / Areas	Rate per Trainee per Day
X	Ahmedabad (UA)	₹375/-
Y	Rajkot (UA), Jamnagar (UA), Bhavnagar (UA), Vadodara (UA), Surat (UA)	₹315/-
Z	All other cities/towns of Gujarat (except X & Y)	₹250/-
Rural	Rural areas and areas not notified as a municipal/town area	₹220/-

Note: For courses in industries whose demand does not appear in the NCVET NSQF Level-wise list, the applicable CCN category shall be determined by KSU / GCVT and notified to the Steering Committee for approval.

8. Categories of Eligible Training Partners

The following types of organisations are eligible to apply for empanelment as Training Partners under GIAS. As defined in the Government Resolution (GR) for the Mission, a Training Partner (GTP) shall mean any of the following entities registered under applicable relevant Acts:

S. No.	Training Partner Category	Description
1	Industries / Companies	Public or Private Limited Companies incorporated under the Companies Act, 2013, Limited Liability Partnerships (LLPs) registered under the Limited Liability Partnership Act, 2008, Partnership Firms registered under the Indian Partnership Act,

S. No.	Training Partner Category	Description
		1932 and any other industrial or service entity registered under the applicable laws in force and engaged in production of goods or provision of services in the relevant skill sector.
2	Registered Industry Associations	Associations of Industries / Trade Bodies registered under the Companies Act, 2013, Societies Registration Act, 1860, Indian Trusts Act, 1882, Multi-State Co-operative Societies Act, 2002, or any other applicable statute in force
3	Government/PSU Entities	Government Departments, Government-Aided Organisations and Public Sector Undertakings (PSUs) — exempt from financial eligibility norms
4	Academic Institutes	Government or Private Universities / colleges / polytechnics / ITIs / CoEs – Approved by Govt. / recognised university
5	Consortia	Formal consortium arrangements between industrial entities and academic institutions / Training provider, with lead responsibility assigned to Industry (the Consortium Lead), submitting a single EOI with documented partnership agreements
6	Section-8 Companies	Companies incorporated under Section 8 of the Companies Act, 2013 (not-for-profit organisations)
7	LLP Firms	Limited Liability Partnership (LLP) firms registered under the Limited Liability Partnership Act, 2008
8	Societies / Co-operative Societies	Societies registered under the Societies Registration Act, 1860, or Gujarat Cooperative Societies Act, 1961 (Add- 1956 Act or relevant act)
9	Trusts	Public or Private Trusts registered under the applicable trust law
10	Sector Skill Councils (SSCs)	SSCs recognised by NCVET and registered under the MSDE framework, operating in the applicable sector

9. Eligibility Criteria

9.1 Legal and Operational Eligibility

- The applicant organisation must be registered under an applicable law (Companies Act, Societies Registration Act, Trust Act, LLP Act, or similar). Registration must be current and valid.
- The applicant must have a Permanent Account Number (PAN).
- The applicant must have Goods and Service Tax (GST certificate).
- The applicant must not be blacklisted or debarred by any Central or State Government agency, any Board, any Skill Council, or any bilateral / multilateral financing institution at the time of application.
- The applicant must have a clean track record with respect to tax compliance, financial obligations, and statutory compliance. Declaration to this effect is mandatory (see Annexure 4).
- Consortium agreement (if applicable) (Annexure 6)

9.2 Technical / Sector Eligibility

- The training programme(s) proposed must be designed to deliver NSQF-aligned outcomes. Programmes must be eligible for affiliation under NCVET / KSU / GCVT / SSCs / Industry-Certified Courses affiliated to KSU.
- The applicant must specify, at the time of EOI submission, the NSQF Level(s), Jobroles(s), sector, and training modality (Residential / Non-Residential) for which application for empanelment is submitted.
- For Industry-based OJT programmes: the applicant must possess actual production-grade equipment, machinery and expert faculty at the proposed training location.

9.3 Financial Eligibility

The applicant shall have Average Annual Turnover during the last 3 financial years as under. The same shall be submitted in form of a Chartered Accountant certified certificate.

- Average Financial turnover for Non-residential component - More than ₹50 Lakhs
- Average Financial turnover for Residential component - More than ₹1 crore
- Government Bodies / PSUs: Exempt from all financial eligibility and obligation conditions (not applicable in case of Consortium).

10. Infrastructure Requirements

The Training Partner shall ensure that each training centre proposed under this EOI meets the following minimum infrastructure standards at the time of empanelment verification:

Requirement	Standards
Training Space (As per Job Role)	Minimum 300 sq. ft. of dedicated classroom space is required, while the lab space should be as per the requirements of the respective job role defined on SIDH/NQR/GCVT/KSU. All basic amenities, safety measures, and hazard compliance requirements must be ensured.
Equipment & Machinery	Sector and job-role appropriate training equipment compliant to the NSQF / KSU/ GCVT Standards, Level and Trade. For On-the-Job Training (OJT) actual production-grade equipment on the shop floor.
Biometric System	Mandatory installation of Geo-fenced, Face Recognition-based biometric attendance hardware and software (to be integrated with the NGKRM-MIS).
Video Monitoring	CCTV installations across the training infrastructure across premises to integrate and provide video feeds for training operations monitoring. Integration with the NGKRM-MIS is mandatory. 90 days video feed is to be stored at Training site.
Internet Connectivity	Broadband internet connectivity (minimum 10 Mbps) for MIS upload, biometric attendance and beneficiary registration.
Trainer / Faculty Credentials	Details of all the Certified trainers / faculties for respective trade, holding qualifications equivalent to the NSQF Level of the course are to be submitted and to be deployed. ToT-certified trainers are preferred. In case where existing employees of any Industry are proposed as Faculty and Subject-Matter Experts, the same shall be subject to approval of Committee.
Sanitation & Accessibility	Clean, hygienic and separate sanitation facilities for male and female trainees shall be available and ensured. Ramp / accessible entry for Person-with-Disabilities (PwD) trainees wherever feasible.

Requirement	Standards
Safety Norms	Compliance to Government's fire safety, emergency response and relevant Regulations shall be ensured and complied with. (SoP to be notified)

11. How to Apply

Applications shall be submitted only ONLINE through the official portal at skills.gujarat.gov.in. This is a Perpetual (Rolling) EOI hence the interested agencies can submit their application any time during the current Financial Year (2026-27). Applications will be scrutinized and reviewed and upon satisfactory fulfilment of the required eligibility, the decision on empanelment of Agencies will be communicated on a periodic basis. The steps to submit the Application shall be as under:

Step 1	Register on the NGKRM / GSDM portal and create an organizational profile.
Step 2	Select 'Apply for GIAS Training Partner Empanelment' and fill in the online application form, providing all mandatory information about the organization, training centres, sectors, NSQF Levels, modalities. Note: The applicant must have to submit separate applications for each sector with proposed job roles and targets.
Step 3	Upload all documents as per the Document Checklist (Annexure 3) in the prescribed format and file size.
Step 4	Submit the signed Declaration / Undertaking (Annexure 4) electronically or as a scanned upload.
Step 5	Receive system-generated Acknowledgement Number. Retain for future correspondence.
Step 6	DSD will scrutinize and evaluate the applications. If required, the DSD team will also visit the proposed Training Centre for verification of submitted details. Based on the evaluation and observations, the application shall be recommended for Empanelment. Note: - In case a "Seek Clarification" remark is issued for an application, the applicant must resubmit the application with the required clarification within 7 days from the date of the remark. The "Seek Clarification" facility will be provided only once. After the completion of 7 days, the applicant will not be eligible to resubmit the application, and the application will be automatically disqualified. - In case the application receives a "Disqualified" remark, the applicant will not be allowed to resubmit or modify the application thereafter.
Step 7	Selected applicants will receive a Letter of Intent (LoI) specifying the approved Empanelment for sector, job-role(s), NSQF Level(s), training modalities, centre locations, and batch capacity.
Step 8	Centre Accreditation and Affiliation (CAAF) of the proposed training centres shall be completed within 45 working days from the date of issuance of the Letter of Intent Target Allocation.
Step 9	DSD will approve Accreditation and Affiliation of the centre.
Step 10	Submission of 5% PBG within 30 days from the date of Target Issuance.

12. Documents Required

The following documents must be uploaded at the time of EOI submission. See Annexure 3 for the complete checklist with file format and size specifications.

Section	Documents / Details Required
A. Legal and Registration Documents	Certificate of Registration / Incorporation (under Companies Act / Societies Act / Trust Deed / LLP Act, as applicable)

	Memorandum and Articles of Association / Trust Deed / LLP Agreement / Society Bye-laws
	Board Resolution / Governing Body Resolution authorising submission of this EOI
	GST Registration Certificate (if applicable)
	PAN Card of the Organisation
B. Financial Documents	CA certified report of 3 years
	ITR of last 3 years

Section	Documents / Details Required
C. Self-Declaration (Annexure-4)	Signed declaration that the organisation is not blacklisted / debarred by any Government authority

13. Operational Obligations of TPs

- Batch Management: Empanelled TPs shall operate batches only after obtaining written batch commencement approval from DSD. Batch size, batch timing, and course duration shall conform to the approved NSQF / KSU / GCVT / NCVT course structures.
- Trainees Registration: All trainees must be registered through their verified Aadhar numbers on the NGKRM-MIS portal prior to batch commencement. Registration shall be Aadhaar-seeded and linked to the trainee's DBT-enabled bank account for monetary support disbursement.
- Attendance: Geo-fenced and Face Recognition based Biometric attendance technology is mandatory for all trainees and trainers. The NGKRM-MIS attendance system shall be considered as the sole official attendance record for the Training delivery.
- Minimum Attendance for Certification: Trainees must maintain a minimum attendance of 70% of total training hours to be eligible for assessment and certification.
- Assessment and Certification: TPs must arrange assessment through a NCVET-accredited Assessment Body or through KSU / GCVT / SSCs / Industry-Certified Bodies affiliated to KSU. Certification shall be issued within 30 days of successful assessment.
- Placement Support: TPs are encouraged to make verifiable efforts to facilitate and offer employment, apprenticeship, placement or self-employment of certified trainees within 90 days of Certification. Placement data of 3 months must be updated on the NGKRM-MIS.
- Trainer Compliance: Trainers deployed must hold the qualifications prescribed for the relevant trade and NSQF Level. Trainer credentials shall be verified at empanelment and updated on the NGKRM-MIS. Unauthorized substitution of trainers is strictly prohibited and will be penalized.
- Reporting: TPs shall submit monthly progress reports on the NGKRM-MIS covering batch-wise attendance, assessment status, certification status, and placement data. All the required data related to Trainings shall be integrated into NKGRM MIS through API on need basis.

14. Technology Compliance

- Training Partners must install, configure and maintain Geo-fenced, Face Recognition-based biometric hardware and software at each empanelled training centre, integrated with the NGKRM-MIS, prior to any batch commencement. Cost of biometric hardware and connectivity shall be borne by the Training Partner.
- Video Feed monitoring cameras must be operational at all times during training. Video feed data shall be accessible to GSDM / DSD on demand and shall be linked to the NGKRM-MIS dashboard.
- All processes — beneficiary registration, batch management, attendance, assessment, certification,

DBT payment initiation, and post-training placement tracking — shall be conducted exclusively through the NGKRM-MIS.

- TPs shall maintain their NGKRM-MIS profile in an up-to-date condition. Failure to update data within prescribed timelines will constitute a non-compliance event and may result in suspension of empanelment and cessation of payment.

15. Quality and Performance Standards

- Minimum Performance Benchmarks: Each empanelled TP shall be subject to annual performance benchmarks as notified by DSD from time to time, including minimum targets for enrolment, assessment completion, certification rate, placement rate, and Monetary Support DBT disbursal.
- Third-Party Inspection: DSD reserves the right to conduct surprise inspections of training centres, with or without prior notice, through its authorised representatives or a third-party inspection agency. Full cooperation of TP is mandatory during such inspections.
- Trainee Satisfaction Survey: TPs shall facilitate an end-of-course trainee satisfaction or tracer-study survey administered by DSD . Survey results will form part of the annual performance evaluation.
- Annual Review: Empanelled TPs will be subject to annual review by the IMC based on performance data. The IMC may recommend continuation, conditional continuation (with remediation requirements), suspension or de-empanelment to the Steering Committee.

16. Payment and Penalty Norms

Payments to Training Partners shall be made by DSD/GSDM, Government of Gujarat, through the NGKRM-MIS, in accordance with the following milestone-linked payment schedule:

Tranche	% of Approved Cost	Trigger Conditions	Recovery / Adjustment
First Tranche	30%	On commencement of training batch and verification of: (a) valid candidate enrolments on NGKRM-MIS; (b) batch has achieved minimum 70% face recognition attendance maintained over a minimum of 21 working days. All face recognized biometric records must be verified on MIS before release.	If a valid enrolled candidate fails to achieve certification, the proportionate First Tranche amount attributable to that candidate is liable to recovery from the Training Partner. Recovery effected through deduction from subsequent tranches or direct recovery.
Second Tranche	60%	On successful completion of Assessment and Certification of trainees, verified by upload of assessment results and certificates on NGKRM-MIS. Disbursed proportionally based on the number of certified trainees - Training Partners receive Second Tranche only for those trainees who are certified. Hostel payments (residential) released monthly separately.	Disbursement is proportional - only certified trainees generate Second Tranche payment. No Second Tranche for trainees who fail assessment or reassessment. Proportionate hold applied for non-certified trainees. Hostel Candidates needs to maintain minimum 70% attendance of the regular training at center, too.
Third Tranche	10%	On confirmation of placement of certified trainees - within 3 months of certification. Evidence: upload of 3 months' wage employment documents on NGKRM-MIS. Career progression	Third Tranche released proportionally - only for confirmed placements.

		records entered. After GSDM verification of placement data.	
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- For residential component separate payment would be made against the approved records.
- Any discrepancy between biometric attendance data and physical headcount detected during inspection will result in proportionate recovery or suspension of the pending payment tranche.

16.1 Penalty Norms

In case if the Training Partner (TP) defaults or found to non-comply with any of the following scenarios, the due payment will be withheld, the empanelment of the Training Centre or Training Partner shall be suspended or blacklisted from NGKRM, or the PBG will be confiscated -

- Fake Enrolments: If any of the trainees enrolled at a Training Centre (TC) are found to be proxy or not aware of their enrolments under NGKRM or if they verify that they are not getting trained by the TC or the trainee was enrolled but never got trained by the TC.
- Parallel Studies Enrolments: If any of the trainees enrolled at a Training Centre (TC) are found to be pursuing education from any school, college, or other educational institute and are shown as getting trained on the same time of their current Institute without prior permission from the respective Institutional head. Students currently pursuing education in ITIs, Polytechnics, Schools, or Colleges etc. shall not be enrolled during their scheduled academic hours.
- Training Centre (TC): If it is found that the TC does not exist at the given address mentioned at the time of accreditation, which means the TC was accredited, but during a surprise visit or through any other means post-accreditation, it is found that it exists at a different address. Or, if it is found that the TC is closed without prior informing the DSD.
- Trainee Attendance: If it is found that any of the registered enrolled trainees for the respective batch are not present during the surprise inspection/visit or verification call and TC fails to justify their absence with proof.
- Mis-enrolment: If it is found that trainee/s is/are not enrolled as per their job-role entry qualification as defined by NSQF/GCVT/KSU.
- Face Recognition-based Attendance System and CCTV setup: If it is found that Face Recognition-based Attendance System for Trainees & Trainers and the CCTV cameras (including DVR) as per requirement is not setup / available / working in classroom/s, lab/s and premises.
- No ToT Trainer: If it is found that training is not provided by the ToT Certified trainer or as per the Trainer / Faculty details submitted in the Application.
- Training Infrastructure, Facilities and Equipment: If it is found that the Training Facilities like Classrooms, Labs, Equipment, Drinking Water, Toilets etc. are not established, functional for the respective job roles at any stage or in accordance with the minimum criteria prescribed in the SOP or Mission Guidelines.

- No Internal Complain Committee: If it is found that the training centre does not having an internal complaint committee or grievance redressal mechanism for the trainees/women.

17. Monetary Support to Trainees

In addition to the CCN payments to Training Partners, the Government of Gujarat will provide a Trainee Monetary Support directly to enrolled and registered trainees via Direct Benefit Transfer (DBT) to their Aadhaar-linked bank accounts. The Monetary Support is structured as follows:

Parameter	Details
Rate	₹500 per 120 hours of training (or in its multiple)
Eligible monetary support	Pro-rata as per actual course duration and attendance
Channel	DBT to Aadhaar-linked bank account of trainee
Condition	Released only upon successful completion of course evaluation and NSQF certification
Responsibility	GSDM will release DBT after verification on NGKRM-MIS

Note: The Monetary Support is payable directly to trainees by GSDM. Training Partners are not permitted to deduct, withhold, or levy any charge against this amount. TPs are responsible for ensuring that Trainees complete registration with correct Aadhaar-linked bank account details on the NGKRM-MIS.

18. General Terms and Conditions

1. Duration of Empanelment: Empanelment as TP shall be valid for a period of 3(three) years from the date of issue of the Letter of Empanelment and extendable to another 2 (two) years subject to satisfactory annual performance review.
2. Exclusivity: Empanelment under NGKRM does not confer exclusivity. The Government reserves the right to empanel multiple Training Partners in the same sector, location and trades.
3. Force Majeure: In the event of force majeure, the affected party shall notify DSD in writing within 7 days. DSD may, at its discretion, extend timelines or make alternative arrangements.
4. De-empanelment and Blacklisting: The Steering Committee, on the recommendation of the IMC, may de-empanel and blacklist a Training Partner for: (a) submission of false or misleading information; (b) failure to meet minimum performance benchmarks for two consecutive years; (c) failure to maintain biometric attendance or MIS compliance; (d) misappropriation or financial irregularity; (e) non-compliance with any statutory obligations and (f) Defaulting in any of the scenarios given in Clause 16 – Penalty Norms.
5. Intellectual Property: All training materials, course content, assessment tools and reports developed using Mission funds shall be jointly owned by the Training Partner and DSD and may be made available to other empanelled partners at the discretion of the Steering Committee.
6. Dispute Resolution: Any dispute arising from the terms of this EOI or the Letter of Empanelment shall be subject to the exclusive jurisdiction of the courts at Gandhinagar, Gujarat, and shall be governed by the laws of India.
7. Amendments: The Directorate of Skill Development reserves the right to amend, update or

supplement this EOI document at any time. Amendments will be notified on the official portal and will apply to all existing and future applications from the date of notification.

8. Right to Reject: The Directorate of Skill Development reserves the right to reject any application or to cancel the empanelment process at any stage without assigning reasons, and without any liability to applicants.
9. Representation: Applicants represent that all information submitted in this EOI is accurate, complete and current. Any subsequent discovery of false information shall result in immediate de-empanelment and may attract action under applicable law after arbitration with the authority and applicant representative.

Annexure 1: List of Sectors

GR No. LED/KSU/e-file/11/2025/1086/SDC dated 06-10-2025 (GSSTF Priority Sectors) and Government Resolution No. LED/DSD/e-file/11/2026/0013/SDC dated 15 May 2026 (Emerging Sectors).

A. GSSTF Priority Sectors

S. No	Sector Name
1	Construction
2	Automotive
3	Green Jobs
4	Healthcare
5	IT-ITeS
6	Tourism and Hospitality
7	Logistics, Warehousing & Maritime
8	Electronics
9	Agriculture & Dairy Development
10	Gems and Jewellery
11	Chemical and Pharma
12	Plumbing
13	Energy & Power
14	Instrumentation, Automation Surveillance & Communication
15	Mining
16	Textile & Apparel
17	Aerospace and Aviation
18	Food & Food Processing
19	Handloom & Handicrafts
20	Media and Entertainment

B. Emerging and Future Technologies

S. No	Technology Name
1	Artificial Intelligence (AI) & Machine Learning
2	Augmented Reality (AR) & Virtual Reality (VR)
3	Blockchain Technologies
4	Quantum Mechanics
5	FinTech & Digital Financial Services
6	Advance & Additive Manufacturing
7	Data Science & Big Data Analytics
8	Electric Vehicles (EV) & Battery Technology
9	Robotics & Automation (Industry 4.0)
10	Cloud Computing, Cybersecurity & Data Protection
11	Semiconductor & Chip Manufacturing
12	Drone Technology & Geospatial Services

C. Any other NSQF (1-8) aligned Sectors

Note: The Steering Committee is empowered to add sectors to the above list at any time based on industry demand and the State's labour market requirements. Updated sector lists will be published on the NGKRM portal.

Annexure 2: Common Cost Norms

MSDE Notification No. F.No. H-22011/2/2014-SDE (Vol.IV)-Part(3) dated 23 February 2026 (Non-Residential CCN) and dated 01 January 2021 (Boarding & Lodging CCN). Both shall be updated automatically upon MSDE revision.

A. Training Cost Rates (Non-Residential)

Category	Applicable Sectors/Trades	Rate per Training Hour
Category I	Trades/sectors listed in Category I of Schedule-II of the MSDE CCN Notification	₹56.35
Category II	Trades/sectors listed in Category II of Schedule-II	₹52.50
Category III	Trades/sectors listed in Category III of Schedule-II	₹36.85

B. Boarding & Lodging Rates (Residential Courses Only)

Category	Cities / Areas	Rate per Trainee per Day
X	Ahmedabad (UA)	₹375/-
Y	Rajkot (UA), Jamnagar (UA), Bhavnagar (UA), Vadodara (UA), Surat (UA)	₹315/-
Z	All other cities and towns of Gujarat (except X and Y categories)	₹250/-
Rural	Rural areas and any area not notified as a municipal/town area	₹220/-

Note: The rates above are as prescribed by MSDE and shall be updated automatically upon MSDE revision.

Annexure 3 – Document Check List

A. Legal & Registration

Document	Format	Max File Size	Mandatory / If Applicable
Certificate of Incorporation / Registration	PDF	Max 5 MB	Mandatory
MoA & AoA / Trust Deed / Bye-laws / LLP Agreement	PDF	Max 10 MB	Mandatory
Board / Governing Body Resolution authorising submission	PDF	Max 2 MB	Mandatory
PAN Card of Organisation	PDF / JPEG	Max 2 MB	Mandatory
GST Registration Certificate	PDF	Max 2 MB	Mandatory
Electricity Bill (last 2 months)	PDF	Max 2 MB	Mandatory
Lease or Rent agreement (latest)	PDF	Max 2 MB	Mandatory

B. Financial

Document	Format	Max File Size	Mandatory / If Applicable
CA Certificate of last 3 financial years	PDF	Max 5 MB	Mandatory (waived for Govt bodies / PSU)
ITR of last 3 years	PDF	Max 5 MB	Mandatory (waived for Govt bodies / PSU)

C. Declaration (Annexure 4)

Document	Format	Max File Size	Mandatory / If Applicable
Signed Declaration / Undertaking (Annexure 4)	PDF (scanned signed copy)	Max 3 MB	Mandatory

Annexure 4 – Declaration

(To be submitted on the official letterhead of the applicant organisation, signed by the Authorised Signatory)

To,
The Director of Skill Development
Government of Gujarat

Subject: Declaration / Undertaking for Application for Empanelment as Training Partner under GIAS — NGKRM

I / We, _____ (Name of Authorised Signatory),
_____(Designation), on behalf of _____(Name
of Organisation), hereby solemnly declare and undertake as follows:

1. The organisation is duly registered under the laws of India and all registration documents submitted with this application are authentic, current and valid.
2. The organisation has not been blacklisted, debarred, or declared ineligible by any Central Government, State Government, Board, Council, Sector Skill Council, or bilateral/multilateral financing institution as on the date of this application.
3. The organisation has no overdue statutory dues, including Income Tax, GST, PF, ESIC, or any other statutory obligation as on the date of this application.
4. All information, documents and data submitted in this Expression of Interest application are true, accurate and complete to the best of my/our knowledge. I/We understand that any misrepresentation will result in immediate rejection of the application, de-empanelment if already empanelled, and may attract legal action.
5. The organisation will comply with all terms and conditions of the Government Resolution No. LED/DSD/e-file/11/2026/0013/SDC dated 15 May 2026, this EOI document, the Letter of Empanelment, and all instructions, SOPs and guidelines issued by GSDM / Directorate of Skill Development from time to time.
6. The organisation will install and maintain Geo-fenced, Face Recognition-based biometric attendance hardware and CCTV/video monitoring, and will integrate all training activities with the NGKRM-MIS platform.
7. The organisation will not sub-contract any empanelled training activity without prior written approval from GSDM.
8. The organisation will not collect any fee from trainees beyond what is expressly permitted under the terms of empanelment.
9. The organisation accepts that the Government of Gujarat, the Directorate of Skill Development, and GSDM shall have the right to conduct surprise inspections at any time and to access all records, documents, training data and financial accounts related to GIAS-funded training.
10. The organisation possess a thorough understanding of the Gujarati local language, ensuring our proficient communication with the people and authorities.
11. The organisation have full control over the submitted training center/hostel building 24/7. The organization facilitate visits by GSDM officials at any time without any restriction.
12. The organisation accepts the exclusive jurisdiction of Courts at Gandhinagar, Gujarat for any disputes arising from this application or the empanelment.

Dated: _____ at _____

Authorised Signatory Name: _____ Designation: _____ Date: _____	Organisation Seal (Affix Seal Here)
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Witness 1: Name: _____ Signature: _____ Date: _____

Witness 2: Name: _____ Signature: _____ Date: _____

Annexure 5: Undertaking

(Undertaking by Company Secretary/ Authorized Representative and Signatory on Company Letter head with Sign and Seal)

Undertaking

We, (Name of Applicant) having its registered office at (Office address) do hereby declare that the (Name of Applicant) has not been blacklisted/ debarred by any State Government/ Central Government/ Donor Agency.

For and on behalf of:

Signature:

Name:

Designation:

(Company Seal):

(Authorized Representative and Signatory):

Date:

Annexure 6- CONSORTIUM AGREEMENT Format

(For Industry / Higher Academic Institution and Training Partner)

This Consortium Agreement ("Agreement") is executed on this ____ day of _____, 20 at _____.

BETWEEN

1. _____

A Company / Institution / Organisation incorporated and registered under the provisions of _____ Act, having its registered office at _____, hereinafter referred to as the "Lead Consortium Member" / "Industry Partner" / "Academic Partner", which expression shall, unless repugnant to the context or meaning thereof, include its successors and permitted assigns;

AND

2. _____

A Company / Society / Trust / LLP / Training Institution incorporated or registered under the provisions of _____ Act, having its registered office at _____, hereinafter referred to as the "Training Partner", which expression shall, unless repugnant to the context or meaning thereof, include its successors and permitted assigns.

The aforesaid parties are hereinafter collectively referred to as the "Parties" and individually as a "Party".

1. PURPOSE OF THE AGREEMENT

1.1 The Parties have entered into this Agreement for the purpose of jointly participating in and implementing skill development, apprenticeship, reskilling, upskilling, new-skilling, industry-integrated training, On-the-Job Training (OJT), placement-linked training, academic-integrated skilling programmes, and allied activities under various schemes/programmes of Government of India, Government of Gujarat, Gujarat Skill Development Mission (GSDM), Kaushalya – The Skill University (KSU), Gujarat Council for Vocational Training (GCVT), National Council for Vocational Education and Training (NCVET), Sector Skill Councils (SSCs), or any other statutory authority.

1.2 The Parties agree to form a Consortium solely for the aforesaid purpose and undertake to comply with all applicable laws, rules, guidelines, notifications, directions, scheme guidelines, and quality standards issued by competent authorities from time to time.

2. SCOPE OF COLLABORATION

2.1 The Lead Consortium Member / Industry Partner / Academic Partner shall:

Provide industry linkage, sectoral expertise, infrastructure support, practical exposure, laboratories, workshops, industrial visits, internships, apprenticeships, On-the-Job Training (OJT), placement facilitation, curriculum inputs, faculty support, or academic integration support, as applicable;

Facilitate alignment of training programmes with industry demand and employability requirements;

Extend cooperation for assessment, certification, industry validation, and placement activities.

2.2 The Training Partner shall:

Undertake mobilisation, counselling, registration, batch formation, training delivery, trainee management, documentation, assessment coordination, placement tracking, and reporting activities;

Ensure availability of qualified trainers, training infrastructure, equipment, biometric attendance systems, CCTV/video monitoring systems, and statutory compliances;

Maintain all records, MIS entries, utilisation records, trainee documents, and audit-related documentation as required under applicable guidelines.

2.3 The Parties may mutually agree upon additional operational responsibilities through written communication forming part of this Agreement.

3. LEGAL STATUS OF CONSORTIUM

3.1 The Consortium formed under this Agreement shall not constitute a separate legal entity, partnership, joint venture, agency, employer-employee relationship, or association of persons unless otherwise specifically agreed in writing.

3.2 Each Party shall remain independently responsible for its statutory, financial, legal, labour, tax, and regulatory obligations.

3.3 The Lead Consortium Member shall act as the authorised representative of the Consortium for purposes of submission of proposals, empanelment applications, correspondence, coordination, and liaison with Government authorities and implementing agencies, unless otherwise agreed.

4. REPRESENTATIONS AND WARRANTIES

Each Party hereby represents and warrants that:

4.1 It is duly incorporated/registered and legally competent to execute this Agreement;

4.2 Execution of this Agreement has been duly authorised by its competent authority/Board/Governing Body;

4.3 It possesses necessary approvals, registrations, licences, accreditations, affiliations, and statutory permissions required for undertaking its obligations;

4.4 It has not been blacklisted, debarred, or prohibited by any Government authority, statutory body, or public agency;

4.5 All information and documents submitted by it are true, correct, valid, and legally enforceable.

5. FINANCIAL ARRANGEMENT

5.1 The financial arrangement, fund flow mechanism, revenue sharing, cost sharing, training fee distribution, or reimbursement structure between the Parties shall be mutually agreed separately through written terms/work orders/project-specific approvals.

5.2 Unless specifically agreed otherwise, each Party shall bear its own costs, expenses, taxes, statutory liabilities, and operational expenditures.

5.3 All applicable taxes including GST, professional tax, labour cess, EPF, ESI, and other statutory dues shall be borne and deposited by the respective responsible Party in accordance with applicable law.

6. COMPLIANCE AND QUALITY ASSURANCE

6.1 The Parties shall comply with:

- National Skills Qualification Framework (NSQF);
- NCVET norms;
- Common Cost Norms (CCN);
- Applicable GSDM/KSU/GCVT/SSC guidelines;
- Labour laws, safety standards, data privacy requirements, and statutory regulations.

6.2 The Parties shall permit inspection, audit, monitoring, verification, and evaluation by Government authorities, third-party agencies, or authorised representatives.

6.3 Any deficiency, fraud, malpractice, ghost beneficiaries, misrepresentation, or non-compliance attributable to a Party shall render such Party solely liable for legal and financial consequences arising therefrom.

7. CONFIDENTIALITY

7.1 The Parties shall maintain strict confidentiality regarding all proprietary information, trainee data, commercial information, Government records, and operational documents shared during the term of this Agreement.

7.2 No Party shall disclose confidential information to any third party without prior written consent except where required under law or by Government authority.

8. INDEMNITY

Each Party agrees to indemnify, defend, and hold harmless the other Party from and against any losses, claims, damages, penalties, liabilities, litigation, or expenses arising out of:

- breach of this Agreement;
- violation of applicable laws;
- negligence, fraud, misconduct, or wilful default;
- infringement of intellectual property rights;
- non-compliance attributable to such Party.

9. TERM AND TERMINATION

9.1 This Agreement shall remain valid for a period of ____ years from the date of execution unless terminated earlier.

9.2 Either Party may terminate this Agreement by giving 30 days' prior written notice.

9.3 Immediate termination may be effected in case of:

- fraud, misconduct, or blacklisting;
- material breach of obligations;
- insolvency or liquidation;
- violation of Government guidelines or statutory provisions.

9.4 Termination shall not affect accrued rights, liabilities, audit obligations, confidentiality obligations, or ongoing legal proceedings.

10. DISPUTE RESOLUTION AND JURISDICTION

10.1 Any dispute arising out of or relating to this Agreement shall first be resolved amicably through mutual consultation.

10.2 Failing amicable resolution within 30 days, the dispute shall be referred to arbitration under the provisions of the Arbitration and Conciliation Act, 1996. The seat of arbitration shall be Gandhinagar, Gujarat.

10.3 The Courts at Gandhinagar, Gujarat alone shall have exclusive jurisdiction over matters arising from this Agreement.

11. MISCELLANEOUS

11.1 No amendment to this Agreement shall be valid unless made in writing and signed by authorised representatives of both Parties.

11.2 Neither Party shall assign or transfer its rights or obligations without prior written consent of the other Party.

11.3 If any provision of this Agreement is held invalid or unenforceable, the remaining provisions shall continue in full force and effect.

11.4 This Agreement constitutes the entire understanding between the Parties and supersedes prior discussions, representations, or communications relating to the subject matter herein.

IN WITNESS WHEREOF

The Parties hereto have executed this Agreement on the day, month, and year first above written.

For Lead Consortium Member / Industry Partner / Academic Partner	For Training Partner
Authorised Signatory	Authorised Signatory
Name:	Name:
Designation:	Designation:
Seal & Signature:	Seal & Signature:

Witness 1: Name: _____ Signature: _____ Date: _____

Witness 2: Name: _____ Signature: _____ Date: _____