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पत्रांक : 588/यू0एस0डी0एस0/2026-27/EoI(ELSTP)/183(6)

दिनांक : 23/06/2026



Uttarakhand Skill Development Society

Empanelment of Training Providers for the Entrepreneurship & Employment Linked Skill Training Programme UKSDS 2026-27

Uttarakhand Skill Development Society (UKSDS) is inviting applications for the empanelment of Training Providers to deliver quality training under the Entrepreneurship & Employment Linked Skill Training Programme (ELSTP) UKSDS 2026-27.

Interested organizations may download the Expression of Interest (Eoi) document from the UKSDS website at <https://uksds.uk.gov.in/>. Applicants are advised to carefully read all instructions, eligibility criteria, and terms and conditions before submitting their applications.

Project Director

Address: Uttarakhand Skill Development Mission, 26-E.C. Road, Mahila ITI, Near Survey Chowk, Dehradun, Uttarakhand Pin – 248001, Phone: 7618222334



उत्तराखण्ड स्किल डेवलपमेंट सोसाइटी

उद्यमिता और रोजगारपरक कौशल प्रशिक्षण कार्यक्रम 2026-2027 हेतु निजी प्रशिक्षण प्रदाताओं के चयन के लिए आवेदन आमंत्रित।

उत्तराखण्ड स्किल डेवलपमेंट सोसाइटी (UKSDS) द्वारा उद्यमिता एवं रोजगारपरक कौशल प्रशिक्षण कार्यक्रम (ELSTP) 2026-2027 के अंतर्गत गुणवत्तापूर्ण कौशल प्रशिक्षण प्रदान करने हेतु योग्य प्रशिक्षण प्रदाताओं के पैनल गठन (Empanelment) के लिए आवेदन आमंत्रित किए जाते हैं।

इच्छुक संस्थाएँ अभिरुचि अभिव्यक्ति (Empression of Interest - Eoi) दस्तावेज़ सोसाइटी की वेबसाइट <https://uksds.uk.gov.in/> से डाउनलोड कर सकती हैं। आवेदकों को सलाह दी जाती है कि आवेदन प्रस्तुत करने से पूर्व सभी दिशा-निर्देशों, पात्रता मानदण्डों तथा नियम एवं शर्तों का सावधानीपूर्वक अध्ययन कर लें।

परियोजना निदेशक,

पता : उत्तराखण्ड कौशल विकास समिति, 26-ई.सी. रोड़, महिला आई.टी.आई., निकट सर्वे चौक, देहरादून,
दूरभाष संख्या : 7618222334, वेबसाइट : <https://uksds.uk.gov.in/>, ई-मेल : info.uksdm@gmail.com



23/06/26
for, nodal officer.

NOTICE INVITING

Expression of Interest (EoI)

for

Empanelment of Project Implementation Agency (PIA) for Employment Linked Skill Training Program (ELSTP)

EOI Notice No. **UKSDS/EOI/01/2026-27**

Dated: 23 June, 2026

Issuer:

Uttarakhand Skill Development Society (UKSDS),
3rd Floor, Women's ITI Campus, Survey Chowk,
26 E.C. Road, Dehradun

Email id: eoι.uksdѕ@gmαil.com

Website: <https://uksds.uk.gov.in>



TABLE OF CONTENTS

Disclaimer	3
1. Background	5
2. Objective of Empanelment Process	5
3. General Terms of Empanelment	5
4. Terms of Reference	8
5. Eligibility & Evaluation Criteria:	15
6. Selection Process	17
7. Proposal Ownership	18
Annexure 1: Format for Submission of Proposal.....	20
Annexure 2: Format for Covering Letter	21
Annexure 3: Format– Applicant’s Details.....	22
Annexure 4: Format-Affidavit confirming not being blacklisted	23
Annexure 5: Format Training and Placement Record	24
Annexure 6: Format–Financial Capability Statement	25
Annexure 7: Format for LoI	26
Annexure 8: Format for Trainer Qualification	27
Annexure 9: Project Details	28
Annexure 10:	29
DECLARATION	30



Disclaimer

The Expression of Interest (EOI) document is neither an agreement nor an offer to the prospective PIA/applicant. The purpose of this EOI document is to provide prospective PIA/applicant information that may be useful to them in the formulation of their Project Implementation Agency (PIA)/application for qualification pursuant to this EOI document. The assumption, assessments, statements, and information contained in this EOI document may not be complete, accurate, adequate, or correct. Each PIA/applicant should, therefore, conduct its own investigation and analysis and should check the accuracy, adequacy, correctness, reliability and completeness of the assumptions, assessments, statements, and information contained in this EOI document and obtain independent advice from appropriate sources. Information provided in this EOI document to the PIA/applicants is not intended to be an exhaustive account of statutory requirement and should not be regarded as a complete or authoritative statement of law.

Uttarakhand Skill Development Society (UKSDS) accepts no responsibility for the accuracy or otherwise for any interpretation or opinion on law expressed herein. Uttarakhand Skill Development Society or its employees or representatives make no representation or warranty and shall have no liability to any PIA/applicant, under the law, statute, rules or regulations or tort, principles of restitution or unjust enrichment or otherwise for any loss, damages, cost, or expense which may arise from or be incurred or suffered on account of anything contained in this EOI document. Uttarakhand Skill Development Society also accepts no liability of any nature whether resulting from negligence or otherwise, howsoever caused arising from reliance of any PIA/applicant upon the statement contained in this EOI document. It may, in its absolute discretion but without being under any obligation to do so, update, amend or supplement the information, assessment or assumptions contained in this EOI document. The issue of this document does not imply that UKSDS is bound to select and to appoint the selected PIA/applicant for restructuring and reviewing of its courses. UKSDS reserves the right to reject all or any of the bids without assigning any reason whatsoever.

The empanelment of any applicant/PIA shall be at the sole discretion of the UKSDS, and no applicant/PIA shall have any claim for being empanelled. In the event that any furnished information is found to be incorrect or misleading or deceptive or if there is any breach of the terms and conditions at any time by the empanelled applicants/PIA, the empanelment may be terminated summarily without any notice.



Factsheet

S. No.	Milestone	Date
1	Submission of Proposal	Applications received during FY 2026–27 shall be processed and evaluated on a monthly basis, with each month's applications constituting an independent evaluation cycle. Applicants found eligible and empaneled under a particular cycle may be considered for target allocation, subject to the availability of funds, program requirements, and demand for the relevant job roles. The application window shall remain open until such time as a closure notice is issued by the Competent Authority, following the procedure outlined below: - Online applications shall be invited on a monthly basis during FY 2026–27 through the application form/link available on the UKSDS website. Applications received shall be scrutinized by UKSDS against the prescribed pre-qualification eligibility criteria. Only those applicants found eligible during the scrutiny process shall be considered for Technical Evaluation. - The list of applicants qualifying for Technical Evaluation shall be published on the UKSDS portal from time to time following the completion of the scrutiny process. - Only those applicants declared qualified for Technical Evaluation shall be eligible to submit a hard copy of their complete proposal to the UKSDS office during official working hours, i.e., from 10:00 AM to 05:00 PM, on all working days excluding Sundays and Government holidays. - The hard copy of the proposal shall be submitted within the timeline specified by UKSDS, failing which the application may not be considered for further evaluation.
2	Funding Pattern	Training Cost - As per the latest Common Cost Norms, and PMKVY effective guidelines & SOPs issued by the UKSDS at the time of agreement.
3	Proposal Validity Period	The proposal shall remain valid for a period of 180 days from the date of receipt of its hard copy by the UKSDS.
4	Mechanism of Approval of Proposal	Desk Verification: Verification of applications against the prescribed pre-qualification criteria through the UKSDS Portal/software application. Approval for Submission of Proposal: Applicants meeting the pre-qualification criteria shall be permitted to submit their detailed proposals in hard copy to the office of UKSDS. Technical Evaluation: Evaluation of proposals by the Technical Evaluation Committee constituted by UKSDS. Presentation: Presentation of the proposal by the applicant before the Chairman, Executive Committee (E.C.), UKSDS. Approval for Empanelment: Approval of the proposal by the Competent Authority of UKSDS for empanelment and further processing for allocation of physical training targets. Issue of Letter of Recommendation (LoR) and Work Order: Issuance of LoR and Work Order to the selected applicant(s). Execution of MoU and Submission of Performance Security: Signing of the Memorandum of Understanding (MoU) and submission of the Performance Security/Performance Bank Guarantee (PBG) as prescribed by UKSDS.
5	Proposal Submission & Contact Details	Empanelment of PIA for FY 2026-27 Employment Linked Skill Training Program (ELSTP) Project Director, Uttarakhand Skill Development Society, 3rd Floor, Women's ITI Campus, Survey Chowk, 26 E.C. Road, Dehradun Email id: coi.ukds@gmail.com Website: https://uksds.uk.gov.in Ph. No. 91-7618222334 

1. Background

To unify and improve skill development training programs across different State Departments in Uttarakhand, the Government established the Uttarakhand Skill Development Society (UKSDS) on 5th February 2013. Since then, UKSDS has been focused on advancing skill development, which is a top priority for the government of Uttarakhand. UKSDS's primary role is to guide and oversee these initiatives, aiming to boost skill development and improve employment opportunities for youth in Uttarakhand.

UKSDS implements the Employment Linked Skill Development Training Program (ELSTP) through various private and government Project Implementing Agencies (PIAs) to provide employable skills to youth, with a particular focus on school dropouts. The Program tackles the challenge of youth unemployment by offering skill development programs linked to job placements. Trainees undergo a short-term skilling course of their choice after which training agencies ensure that trainees find employment in their respective trades, with salaries/wages meeting the state's minimum wage standards. The program provides both residential and non-residential options for training. The program benefits from the involvement of potential employers, business mentors, and volunteers, ensuring high-quality training. UKSDS collaborates with eligible training agencies and industries to handle tasks such as mobilization, counselling, screening, training, placement, and tracking of unemployed youth from the state.

2. Objective of Empanelment Process

- a) To promote and strengthen skill development initiatives in the State of Uttarakhand, Uttarakhand Skill Development Society (UKSDS) invites applications for empanelment from eligible Project Implementing Agencies (PIAs) that meet the pre-qualification and technical eligibility criteria prescribed in this document. The empanelment shall initially be valid for FY 2026–27; however, the validity may be extended for an additional One (1) year with the approval of the Competent Authority, subject to satisfactory performance and program requirements.
- b) The empanelment process (“Empanelment Process”) shall be based on an assessment of the technical, operational, and financial capabilities of the applicant PIAs in accordance with the eligibility and evaluation criteria specified in this EOI document.
- c) PIAs empaneled through this EOI may be considered for allocation of training targets, in mutual consultation with UKSDS, for the implementation of the Employment Linked Skill Training Programme (ELSTP) and/or other State-sponsored skill development initiatives of UKSDS. The allocation of targets shall be subject to the availability of funds, training requirements, approved job roles, geographical locations, and the performance of the empaneled PIA.
- d) Empanelment under this EOI shall not confer any guaranteed right to receive training targets, work orders, or financial commitments from UKSDS. Allocation of training targets shall be made solely at the discretion of UKSDS and in accordance with the requirements of the programme and applicable guidelines.

3. General Terms of Empanelment

3.1 Proposal

- a) Project Implementing Agencies (PIAs) are hereby invited to submit online applications for pre-qualification. Agencies found eligible shall subsequently be required to submit hard copies of their proposals for Technical Evaluation by UKSDS for the implementation of Skill Development Programmes. The proposal submitted by the applicant and found qualified shall form the basis for evaluation, discussions, and the subsequent execution of an Agreement/Memorandum of Understanding (MoU) with the selected PIA(s), subject to approval by UKSDS.
- b) Any corrigendum, amendment, clarification, addendum, or other communication pertaining to this EOI shall be published only on the official website of UKSDS. No separate newspaper advertisement or individual communication shall be issued in this regard. Applicants are advised to regularly visit the UKSDS website (<https://uksds.uk.gov.in>) to stay updated regarding the EOI process and related communications.
- c) The applicant may propose National Skill Qualification Framework (NSQF)-aligned courses/job roles as per 4.3 (Job Roles identified by Districts, Setu Aayog and Emerging Sector) and furnish the details in Annexure-1.
- d) The scope of work, objectives, terms of reference, and other requirements of the assignment are provided in this EOI document.
- e) All costs and expenses incurred by the applicant in connection with the preparation, submission, presentation, negotiation, or any other activity related to the proposal, including site visits, shall be borne solely by the applicant. UKSDS shall not be liable for reimbursement of any such costs, irrespective of the outcome of the EOI process.
- f) UKSDS reserves the right to accept or reject any proposal, and to annul or modify the EOI process at any stage without assigning any reason and without incurring any liability to the applicants.



- g) Proposals containing incomplete, vague, misleading, or indefinite information, or those not conforming to the requirements of this EOI, may be rejected and shall not be considered for Technical Evaluation. The responsibility for ensuring completeness and accuracy of the proposal shall rest solely with the applicant.
- h) Technical Evaluation of proposals submitted by pre-qualified applicants shall ordinarily be completed within forty-five (45) days from the date of receipt of the hard copy of the proposal at the UKSDS office. However, UKSDS reserves the right to extend the evaluation period, if required with permission of the Competent Authority.
- i) Applicants are advised to carefully read and understand all provisions of the EOI document before preparing and submitting their proposals.
- j) The applicant shall submit a mandatory declaration confirming that all documents have been arranged in the prescribed sequence and order as specified in Annexure-10.
- k) All supporting documents and records submitted by the applicant shall be arranged chronologically and, in the order, prescribed in the EOI. Wherever records pertain to multiple financial years, they shall be submitted in ascending order beginning with FY 2023–24, followed by FY 2024–25 and FY 2025–26, as applicable.

3.2 Documents

- a) The EOI document shall be made available on the official website of UKSDS (<https://uksds.uk.gov.in>) from the day following the publication of the advertisement in newspapers. Interested applicants may download the EOI document from the website. However, submission of the proposal in hard copy shall be permitted only to those applicants who are found eligible under the prescribed pre-qualification criteria and are subsequently declared qualified for Technical Evaluation by UKSDS.
- b) Applicants/PIAs are advised to prepare and submit their proposals strictly in the formats prescribed in this EOI document. Proposals submitted in formats other than those specified, or lacking the required information and supporting documents, may be liable for rejection.
- c) At any time prior to the submission of proposals, UKSDS may, for any reason, whether on its own initiative or in response to a request for clarification from any applicant, modify, amend, supplement, or clarify any provision of this EOI document. Such amendments, corrigenda, addenda, or clarifications shall be published on the official website of UKSDS (<https://uksds.uk.gov.in>) and shall form an integral part of this EOI document. Applicants are advised to regularly visit the website for updates and shall be deemed to have taken cognizance of all such notifications.
- d) No separate communication regarding amendments, corrigenda, addenda, or clarifications shall be issued individually to applicants. UKSDS shall not be responsible for any oversight by the applicant in accessing or reviewing such updates.

3.3 Communications

- a) Applicants/PIAs may seek clarifications regarding this EOI by submitting their queries in writing, addressed to the Project Director, Uttarakhand Skill Development Society (UKSDS). Queries may be sent through e-mail at eo.uksd@gmail.com within the prescribed timelines, if any.
- b) Applicants shall provide complete contact details in their proposal, including the name, designation, mobile number, and e-mail address of the authorized Single Point of Contact (SPOC). The same details shall also be provided while submitting any query or correspondence related to this EOI.
- c) Responses to queries, clarifications, and other communications from UKSDS shall ordinarily be conveyed through e-mail and/or uploaded on the official website of UKSDS, as deemed appropriate.
- d) All communications, correspondence, requests for clarification, and submission of proposals under this EOI shall be addressed to:
The Project Director
Uttarakhand Skill Development Society (UKSDS)
[Complete Office Address]
Dehradun, Uttarakhand
E-mail: eo.uksd@gmail.com
Website: <https://uksds.uk.gov.in>
- e) UKSDS shall not be responsible for any non-receipt of communications due to incorrect or incomplete contact details furnished by the applicant.

3.4 Submission of Proposal

- a) Proposals submitted through Telex, Telegraph, Fax, E-mail, or any electronic mode other than the process prescribed in this EOI shall not be accepted and shall be summarily rejected.
- b) The proposal shall contain a detailed Table of Contents indicating the page numbers of all sections and supporting documents. Submission of irrelevant, extraneous, or improperly organized documents may adversely affect the



evaluation of the proposal. Any ambiguity, inconsistency, or omission in the proposal shall be the sole responsibility of the applicant.

- c) UKSDS shall not be responsible for any loss, misplacement, delay in transit, or non-receipt of proposals for any reason whatsoever.
- d) The proposal shall be submitted in the prescribed formats along with all requisite supporting documents and shall be placed in a properly sealed envelope addressed to the authority specified in Section 3.3 of this EOI document. The envelope shall be superscribed as follows: **“Empanelment of Project Implementing Agencies (PIAs) for FY 2026–27 under the Employment Linked Skill Training Programme (ELSTP)”**
- e) All statutory registrations and documents submitted as part of the proposal, including but not limited to PAN, GST Registration, MSME Registration (if applicable), and other relevant registrations/certificates, shall be in the name of the applicant PIA. Proposals containing such documents in the name of any other individual, firm, entity, consortium member, associate organization, or third party shall be liable for rejection.
- f) UKSDS reserves the right to seek additional documents, clarifications, or verification of any information submitted by the applicant at any stage of the evaluation process. Failure to provide the required information within the stipulated time may result in rejection of the proposal.

3.5 Proposal Validity Period:

The proposals shall be valid for acceptance for a period of 180 days.

3.6 General Conditions of Empanelment:

- a) Applications from consortiums, joint ventures, or associations of entities shall not be permitted. However, consortium/joint venture arrangements may be considered in cases involving captive employment models, subject to approval by UKSDS and compliance with applicable guidelines.
- b) The applicant shall possess valid SMART Accreditation and/or Skill India Digital Hub (SIDH) Registration, as applicable under the prevailing PMKVY Guidelines or any other guidelines prescribed by the Government from time to time, for conducting NSQF-aligned skill training programmes.
- c) Based on the proposals received in response to this EOI, UKSDS shall empanel eligible PIAs for implementation of NSQF-aligned, industry-linked, placement-oriented skill training programmes for the youth of Uttarakhand.
- d) The empanelment of a Training Partner shall initially remain valid for a period of one (1) year from the date of approval by the Competent Authority, UKSDS. The empanelment may be extended once for a further period of one (1) year, subject to the requirements of the scheme, satisfactory performance of the Training Partner, and approval of the Competent Authority, UKSDS. Such extension shall be subject to:
 - i. Continued compliance by the PIA with all eligibility, qualification, accreditation, and empanelment requirements prescribed by UKSDS and/or amended from time to time; and
 - ii. Satisfactory performance under the Employment Linked Skill Training Programme (ELSTP) and other programmes assigned by UKSDS. Performance assessment may be undertaken based on the parameters specified in Schedule-B and other criteria deemed appropriate by UKSDS.
- e) UKSDS reserves the right to modify, suspend, or terminate any MoU/Agreement at any stage due to changes in applicable laws, government policies, scheme guidelines, funding availability, or any other reason considered appropriate by UKSDS.
- f) UKSDS reserves the right to terminate the empanelment of any PIA at any time if the PIA ceases to satisfy the prescribed eligibility criteria, fails to meet contractual obligations, delivers unsatisfactory performance, or for any other reason considered appropriate by UKSDS.
- g) Preference may be accorded to PIAs proposing training in emerging technologies, futuristic/new-age job roles, high-demand industry sectors, and captive employment opportunities, subject to programme requirements.
- h) Empanelment with UKSDS shall not confer any right, guarantee, or assurance regarding allocation of training targets, work orders, projects, or financial commitments.
- i) Proposals shall be received, examined, and processed by UKSDS in accordance with the provisions of this EOI and any amendments, corrigenda, or clarifications issued from time to time.
- j) The applicant shall not have any Conflict of Interest that may adversely affect the Empanelment Process, allocation of training targets, or execution of any agreement with UKSDS. Any applicant found to have a Conflict of Interest may be disqualified at any stage of the process.
- k) Any misrepresentation, suppression of facts, submission of forged documents, or furnishing of false or misleading information by the applicant shall result in immediate disqualification and may lead to blacklisting and other legal action as deemed appropriate by UKSDS.
- l) UKSDS shall not be obliged to return any proposal, document, or information submitted by the applicant as part of the Empanelment Process.
- m) If, at any stage during the Empanelment Process or during the validity of the empanelment, it is found that the applicant does not satisfy one or more eligibility conditions or has furnished false, misleading, or materially incorrect information, the applicant shall be disqualified forthwith. Any empanelment, work order, MoU, or agreement issued in favour of such applicant shall be liable to be cancelled or terminated without any liability on the part of UKSDS.



- n) UKSDS reserves the right to independently verify all statements, information, credentials, claims, and documents submitted by the applicant. Failure by UKSDS to undertake such verification shall not relieve the applicant of its obligations, responsibilities, or liabilities under this EOI.
- o) The applicant shall bear all costs associated with the preparation and submission of its proposal, participation in presentations, discussions, negotiations, site inspections, and any other activities related to the Empanelment Process. UKSDS shall not be liable for reimbursement of any such costs, irrespective of the outcome of the process.
- p) Notwithstanding anything contained in this EOI, UKSDS reserves the absolute right to accept or reject any proposal, cancel or modify the Empanelment Process, or reject all proposals at any stage without assigning any reason and without incurring any liability whatsoever to the applicants.

4. Terms of Reference

4.1 Allocation of Physical Training Targets: *Empanelment of a PIA shall not automatically entitle it to receive training targets. Physical training targets shall be allocated by UKSDS based on the Target Allocation Score (TAS) derived from the Technical Evaluation Score, Presentation Score, organizational capacity, and placement capability of the empaneled PIA for FY 2026-27 subject to:*

1. Availability of funds.
2. Availability of physical targets under the scheme.
3. Sectoral and district-wise demand.
4. Capacity of the PIA to conduct training as per timeline and placement possibilities of certified trainees.
5. Past performance of PIA.
6. Approval of the Competent Authority.

The total physical training targets available under the Employment Linked Skill Training Programme (ELSTP) for FY 2026–27 shall be allocated by UKSDS subject to the availability of budgetary provisions and approval of the Competent Authority. The indicative allocation of physical targets shall be as follows:

- **Wage Employment Category:** *Up to 60% of the total physical targets may be allocated to applicants proposing wage employment-linked training programmes, including overseas placement-oriented training programmes.*
- **Self-Employment Category:** *Up to 30% of the total physical targets may be allocated to applicants proposing self-employment, entrepreneurship development, livelihood promotion, and special project-based training programmes.*
- **Recognition of Prior Learning (RPL) Category:** *Up to 10% of the total physical targets may be allocated to Recognition of Prior Learning (RPL) initiatives, including mobile training and assessment models such as Skill on Wheels (Skill Rath) and other similar interventions.*

Note: *The above allocation is indicative in nature. UKSDS reserves the right to revise, reallocate, increase, decrease, or redistribute the physical targets among the above categories based on programme requirements, demand assessment, performance of empanelled PIAs, availability of funds, sectoral priorities, and directions of the Competent Authority.*

4.2 Targeted Sectors:

The applicant may propose training programmes in NSQF-aligned sectors and job roles relevant to the objectives of the Employment Linked Skill Training Programme (ELSTP). The complete and updated list of approved sectors, Qualification Packs (QPs), and job roles may be accessed through the following official sources:

- a) National Qualification Register (NQR): <https://www.nqr.gov.in/>
- b) Skill India Digital Hub (SIDH) – Qualification Pack (QP) Listings: <https://admin.skillindiadigital.gov.in/qpListings>

Applicants may also propose industry-relevant, employment-linked, and emerging job roles that are aligned with NSQF standards and are approved by the appropriate regulatory or sectoral authorities, subject to acceptance by UKSDS.

UKSDS reserves the right to approve, modify, restrict, or reject any proposed sector or job role based on industry demand, employability potential, State priorities, scheme guidelines, availability of funds, and other considerations deemed relevant by the Competent Authority.



4.3 Target Beneficiaries

The Employment Linked Skill Training Programme (ELSTP) shall be open to all eligible youth possessing the minimum educational and other qualifications prescribed for the respective job role under the applicable Qualification Pack (QP) and National Skills Qualifications Framework (NSQF) norms.

The programme shall cater to candidates seeking fresh skilling, re-skilling, and upskilling opportunities, including youth who are unemployed, underemployed, out-of-education, school dropouts, and individuals aspiring to enhance their employability and livelihood prospects.

Special emphasis shall be placed on the inclusion and participation of marginalized, disadvantaged, and vulnerable sections of society. Preference during target allocation and mobilization activities shall be accorded to the following categories:

- Women;
- Persons with Disabilities (PwDs);
- Transgender persons;
- Youth belonging to economically weaker and disadvantaged sections;
- Residents of urban slums and underserved communities;
- Other vulnerable groups identified by the State Government from time to time.

In addition, preference shall be given to training programmes aligned with emerging technologies, future skills, green jobs, and high-growth sectors, as well as job roles identified through the District Skill Development Plans (DSDPs) and other labour market assessments.

The eligible age of beneficiaries under the Short-Term Training Programme shall ordinarily be **15 years to 45 years**, subject to the eligibility requirements prescribed for the respective job role and any specific provisions notified by UKSDS or the Government from time to time.

The district-wise and sector-wise job roles identified through the District Skill Development Plans (DSDPs) and consultations conducted with SETU Aayog are provided in the table below, subject to their active availability on the SIDH Portal:

1. Bageshwar		
S. No.	Sector	Key Job Roles
1	Hospitality & Tourism	Guest House Caretaker
2	Beauty & Wellness	Spa Therapist, Hair Dresser & Stylist
3	Plumbing & Sanitation	Plumber
4	Fisheries	Fisheries Extension Associate
5	Agriculture & Drone Tech	Drone Operator
6	Renewable Energy (Solar)	Solar Panel Installation Technician
2. Almora		
1	Handicrafts & Artisans	Handicraft Maker, Copper Product Maker
2	Electrical & Engineering	Electrical Winder, Mechanic
3	Tourism & Hospitality	Tour Guide, Front Office Management, Tour Manager
4	Food & Beverage	Food and Beverage Service Associate
5	Floriculture & Agriculture	Floriculture
6	Animal Husbandry & Fisheries	Animal Health Worker, Hatchery Production Worker
3. Pauri Garhwal		
1	Rural & Pilgrimage Tourism	Homestay Conversion, Pilgrimage Coordinator, Village Tourism Coordinator, Astro Tourism Coordinator, Event Coordinator, First Aid & Rescue
2	Agriculture & Horticulture	Agri-entrepreneur, Contract Farming, Orchard Technician, Greenhouse/Polyhouse Operator, Soil & Water Conservation Technician, Irrigation Technician
3	Food Processing	Fruit Pulp Processing, Fruit Jams & Jelly Making, Pickle Making, Product Packaging & Branding
4	MAPS & Cottage Industries	MAPS-Based Cottage Industries, Essential Oil Processing
5	Digital Marketing & E-Commerce	Digital Marketing, E-Marketing Technician, Graphic Designing, E-Commerce Designing, SEO/SEM Specialist, Marketing Executive
6	Sericulture & Textiles	Sericulture Farm Supervisor, Silk Weaver, Silk Dyeing Technician, Silk Yarn Reeling Operator
7	Animal Husbandry & Dairy	Milk Machine Operator, Cattle & Goat Rearing, Poultry Farm Technician, Hatchery Technician, Livestock Supervisor, Dietician & Nutritionist
8	Adventure & Fitness	Trekking Instructor, Adventure Sports Instructor, Physical Fitness Trainer



4. Champawat		
1	Dairy & Poultry	Dairy Farmer/Entrepreneur, Small Poultry Farmer
2	Fisheries	Fish Seed Grower
3	Hospitality & Tourism	Housekeeper cum Cook, Heritage Tour Guide, Tour Manager, Forest Guide
4	IT & Digital	Domestic Data Entry Operator, Digital Marketing, Robotic and Artificial Intelligence
5	Food Processing	Multi Skill Technician (Food Processing)
6	Renewable Energy (Solar)	Solar PV Installer
7	Healthcare	General Duty Assistant
8	Security & Electrical	CCTV Installation Technician, Field Engineer RACW, Plumber-General, Electrician Domestic Solutions, Driver
5. Pithoragarh		
1	Handicrafts & Wooden Craft	Wooden Craft
2	Tourism (Cave & Cultural)	Cave Tourism Guide, Chholiya Dance
3	MAPS & Horticulture	Cultivation of High Value Medicinal & Aromatic Plants, Horticultural Crops (Fruits & Spices)
4	Branding & Market Linkage	Branding, Packaging & Market Linkage of One District Two Product and GI Tag Products
5	Animal Husbandry (Yak)	Yak Rearing
6	Fitness & Sports	Physical Fitness
6. Rudraprayag		
1	Rural Tourism & Hospitality	Rural Tourism Entrepreneurship, Guest House Caretaker
2	Front Office Management	Front Office Management
7. Nainital		
1	IT, AI & Cloud Tech	AI Data Scientist, Cloud Application Developer, AI Data Engineer, AI Data Quality Analyst, Field Technician Computing & Peripherals, Data Entry Operator
2	Automotive & Manufacturing	Automotive Welding Machine Operator, Industrial Production Worker, Warehouse Supervisor, Compressor Operator
3	Tourism & Hospitality	Walk Tour Facilitator, Guest Service Associate, Food & Beverage Service Assistant
4	Agriculture & Irrigation	Micro Irrigation Technician, Green House Operator, Farm Workshop Foreman, Kisan Drone Operator
5	Food Processing	Squash & Juice Processing, Fruit Pulp Processing, Cold Storage Technician
6	Animal Husbandry & Fisheries	Artificial Insemination Technician, Livestock Service Provider, Aquaculture Worker, Fish Seed Grower
7	Healthcare & Geriatric Care	Geriatric Caregiver (Palliative Care, Dementia Care)
8	Renewable Energy (Solar)	Solar Panel Installation, Solar LED Technician, Rooftop Solar Grid Engineer, Solar PV Maintenance, Solar PV Cell Manufacturing
9	Mining & Heavy Industry	Mining Mate/Sirdar, Mine Shotfirer/Blaster, Mine Electrician, Mine Welder, Mine Mechanic/Fitter
8. U.S. Nagar		
1	Agriculture & Floriculture	Fisheries Extension Associate, Floriculturist (Open & Protected), Paddy Farmer, Soil & Water Testing Lab Analyst, Solar Pump Technician, Sugarcane Cultivator
2	Automotive & EV Technology	Automotive Service Technician (L2, L3, L4), Electric Vehicle Maintenance, Service & Lead Technician, VMC Operator
3	Food Processing & Dairy	Dairy Processing Equipment Operator, Dairy Products Processor, Fish & Seafood Processing, Food Products Packaging, Pickle Making, Squash & Juice Processing, Traditional Snack Maker
4	Renewable Energy (Solar & EV)	Solar Lighting Technician, Solar PV Installer (Surya Mitra & Electrical), Solar PV Manufacturing, Solar EV Charging Station Technician
5	Textiles & Handloom	Hand Spinning Operator (Charkha), Textile Designer – Handloom Jacquard, Two Shaft Handloom Weaver, Wrapper
6	IT & Digital (AI, Web, Cyber)	Junior Software Developer, Web Developer, AI Development Associate, Junior Data Analyst, Cyber Security Associate, AI Application Developer, O Level IT, Office Automation



7	Retail & Logistics	Retail Sales Associate, Distributor Salesman, Retail Team Leader, Courier Delivery Executive, Home Delivery Boy, Travel Consultant
8	Beauty & Wellness	Hair Stylist, Wellness Neuro Therapist
9	Plumbing & Sanitation	Septic Tank Technician, Paper Bag Manufacturing Technician
9. Haridwar		
1	Handicrafts & Artisans	Pottery Artisan, Toy Maker, Jute Bag Maker, Ringal Craft Artisan, Incense Stick Maker, Costume Jewellery Maker, Candle Maker, Bamboo & Cane Craft Artisan, Fabric Painting Artisan
2	Agriculture & Organic Farming	Organic Farming Practitioner, Mushroom Grower, Beekeeper, Fish Farming Technician, Mushroom Cultivator, Dairy Farming Technician
3	Tourism & Hospitality	Rafting Guide, Bird Watching Guide, Tourism & Hospitality Associate
4	Beauty & Wellness	Beautician/Beauty Therapist, Salon Assistant, Physical Fitness Trainer, Tailor, Sewing Machine Operator
5	IT & Electronics	Computer Operator, Mobile Repair Technician, Electronics Technician, Computer Hardware & Networking Technician, IT-ITES Associate
6	Food Processing	Food Processing Technician
7	Healthcare	Healthcare Assistant, General Duty Assistant
8	Renewable Energy (Solar)	Green Jobs Technician, Solar PV Installation Technician
9	Retail, Logistics & Telecom	Logistics Associate, Retail Associate, Telecom Technician, Automotive Technician, BFSI Associate, Aerospace Technician, Plumbing & Sanitary Worker
10. Uttarkashi		
1	Handicrafts (Ringal)	Ringal Handicrafts (Basket, Bag, Decorative Products/Souvenirs)
2	MAPS & Agriculture	Cultivation of Medicinal & Aromatic Plants, Nursery Development, Farming, Processing, Packaging & Branding, Herbal Soaps & Agarbatti, Mushroom/Oyster Mushroom, Kiwi Farming, Beekeeping, Turmeric Farming
3	AI, Robotics & Drone Tech	AI & Robotics Training, Drone Training in Agriculture & Horticulture
4	Traditional Construction	Pahadi Architecture Style Earthquake-Resistant Building Construction for Mason/Carpenter
11. Dehradun		
1	Hospitality & Tourism	Hospitality Assistant, Front Office Executive, Housekeeping, Food & Beverage Services, Home Stay Host
2	IT & Digital	Coding Basics (Python, Web Dev), Digital Marketing, Cyber Security Assistant
3	Healthcare & Pharma	General Duty Assistant, Emergency Medical Technician, Home Health Aide, Hospital Front Desk, Assistant Maintenance (Pharma/Biologic/Medical Device Facility), Production Machine Operator, Effluent Treatment Plant Operator
4	Renewable Energy (Solar)	Solar PV Installation
5	Waste & Water Management	Waste Management Technician, Composting Technician, Water Conservation Assistant, E-Waste Recycling Technician, Repair & Refurbishment Technician
6	Construction & Infrastructure	Plumber, Masonry, Electrician, Road Construction Technician, Machine Operator (JCB, Loader)
12. Chamoli		
1	Textiles & Handloom	Fiber Extractor, Handloom & Power Loom Weaver
2	IT & Digital Marketing	E-Commerce Merchandiser (Spiritual), Digital Marketing & Social Media Strategist
3	Wildlife Tourism & Photography	Wildlife & Nature Photographer, Photojournalist/Press Photographer, Nature Guide, Assistant Tour Guide
4	Agriculture (Harvest & MAPS)	Assistant Technician (Harvest & Post-Harvest Machine), Essential Oil Extractor, Packaging Machine Operator
5	Food Processing	Packaging Machine Operator/Executive
6	Animal Care	Animal Care Attendant/Caretaker
7	Field Technician & Lab	Field Technician for Home Appliances, Lab/Chemist Recycling Technician, Language Trainer



13. Tehri Garhwal		
1	Renewable Energy (Solar)	Solar Panel Repairing Technician, Solar Repair Technician, Solar Maintenance Technician
2	Tourism & Hospitality	Tour Guide, Hospitality Assistant, Food & Beverage Services
3	Agriculture	Mushroom Farming, Floriculture Farming
4	Waste Management	Waste Management Processing Technician, Vermi Compost Technician
5	English Language Training	English Speaking Course

Indicative List of Emerging / Futuristic / New-Age Job Roles

Sector	Job Role
AI & Robotics	AI Data Scientist, AI Data Engineer, AI Quality Analyst, Robotics Technician, Prompt Engineer and AI Application Developer
Drone Technology	Kisan Drone Operator, Agri Drone Pilot, Drone Survey Tech, FPV Drone Operator and Drone Maintenance Tech
EV & Green Energy	EV Service Technician, EV Charging Installer, Solar Grid Engineer, Green Hydrogen Tech and Battery Tech Specialist
Cloud & Cyber	Cloud App Developer, Cyber Security Analyst, DevOps Associate, Data Analytics Associate and Blockchain Associate
Sustainable Agriculture	Precision Farming Tech, IoT Agri Technician, Hydroponic Farm Operator, MAPS Value Chain Expert and Organic Certification Executive
Future Healthcare	Telemedicine Assistant, Geriatric Care Specialist, Health Data Analyst, Medical Device Technician and Pharma Bio Operator
Experiential Tourism	Astro Tourism Guide, Wellness Tourism Host, Wildlife Photographer and Adventure Sports Instructor
Circular Economy	E-Waste Recycling Tech, Plastic Waste Processor, Effluent Treatment Operator and Vermi Compost Specialist

4.4 Scope of Work

4.4.1 Mobilization of Trainees

- Mobilization of candidates shall be the primary responsibility of the empanelled PIA. However, UKSDS may facilitate the process through its district-level officials.
- Mobilization shall be accompanied by counseling, wherein the empanelled PIA shall provide candidates with information regarding the job role, employment opportunities, expected remuneration, career progression, and other relevant aspects to enable informed decision-making.
- Registration of trainees shall be linked to their Aadhaar identity. The empanelled PIA shall facilitate Aadhaar verification and registration of trainees before commencement of training.

4.4.2 Training Centre and Infrastructure

- Training may be conducted in either residential or non-residential mode.
- Training shall be conducted only in physical (in-person) mode at valid accredited and affiliated training centers.
- Applicants shall have dedicated training centers for conducting the training programmes.
- All training centers shall be physically verified and approved by District Officials/UKSDS officials prior to the commencement of training.
- Each training center shall be equipped with the infrastructure, tools, equipment, and facilities prescribed under the relevant Qualification Pack (QP) by the concerned Sector Skill Council (SSC) for the NSQF-aligned job roles proposed for training.
- The training center infrastructure, including land and building, may be either owned or leased/rented by the PIA.
- Aadhaar Enabled Biometric Attendance System (AEBAS) shall be mandatory for recording the attendance of trainees and trainers during the training period. In case of residential training, hostel attendance shall also be recorded through AEBAS, wherever applicable.
- Face Recognition systems may be installed at the training center to prevent malpractice and ensure transparency in attendance management.
- CCTV cameras shall be installed at the training center, and recordings of classroom and practical laboratory sessions shall be shared with UKSDS at regular intervals of 15 days during the training period or as and when required by UKSDS.
- Where CCTV or Face Recognition systems are deployed at training centers:
 - The PIA shall obtain written informed consent from all trainees and trainers prior to the commencement of training, using the format prescribed by UKSDS;



2. CCTV footage and biometric data shall be stored securely, with access restricted only to authorized PIA personnel and designated UKSDS officials;
 3. Such data shall be retained for a maximum period of 180 days after completion of training, following which it shall be securely deleted;
 4. The PIA shall comply with the provisions of the Digital Personal Data Protection Act, 2023, and any rules, regulations, or amendments notified thereunder.
- k) All PIAs shall comply with the following data protection requirements:
1. Personal data of beneficiaries, including Aadhaar details, bank account information, salary records, and contact details, shall be collected and processed solely for the purpose of implementation of the Employment Linked Skill Training Programme (ELSTP);
 2. The PIA shall execute a Data Processing Agreement (DPA) with UKSDS as part of the MoU;
 3. Beneficiary data shall not be disclosed or shared with any third party without the prior written consent of the concerned individual and UKSDS, except where required by law;
 4. The PIA shall maintain appropriate records and implement reasonable technical and organizational security measures to prevent unauthorized access, loss, misuse, or breach of data;
 5. Retention, archival, and deletion of data shall be carried out in accordance with UKSDS guidelines and applicable laws.

4.4.3 Training delivery

- a) PIAs shall not impart training through franchisee arrangements. No part of the training centre, training operations, or training delivery shall be sublet, outsourced, or assigned to any agency or individual in any form.
- b) The empanelled PIA shall be solely responsible for all aspects of training implementation, including training centre readiness, mobilization, training delivery, assessment, certification, placement/self-employment outcomes, and compliance with programme guidelines.
- c) Each training batch shall comprise a minimum of 10 trainees and a maximum of 30 trainees, unless otherwise approved by UKSDS.
- d) The training curriculum shall be based on the Model Curriculum approved by the respective Sector Skill Council (SSC) and relevant Qualification Pack (QP). The curriculum may also include modules on entrepreneurship development, financial literacy, and employability skills, wherever applicable.

4.4.4 Trainers

- a) All instructors/faculty/trainers deployed for the programme shall possess valid Training of Trainers (ToT) certification and relevant experience in the respective job role/sector, in accordance with NSDC norms and the Model Curriculum of the proposed job role.
- b) Trainers engaged by the PIA shall be competent professionals possessing the requisite qualifications, certifications, knowledge, skills, and domain experience required for effective delivery of the training programme.
- c) The educational qualifications, experience, and certification requirements of trainers shall be as prescribed in the relevant Qualification Pack (QP) and Sector Skill Council (SSC) guidelines prevailing at the time of training implementation.

4.4.5 Assessments & Certification

- a) Upon completion of training, trainees shall be assessed and certified by NCVET-recognized Awarding Bodies or assessors empanelled by the respective Sector Skill Council (SSC), as per the applicable guidelines.
- b) The Training Partner shall ensure that trainees receive industry-recognized and nationally accepted certificates in accordance with the prevailing PMKVY guidelines and other applicable norms.
- c) The Training Partner shall conduct regular internal assessments, including quizzes, assignments, practical exercises, and tests, to monitor trainees' progress and enhance learning outcomes. Records of such assessments shall be maintained at the training centre and made available for inspection by UKSDS or any authorized agency.

4.4.6 Placement

- a) The PIA shall facilitate placement of candidates who successfully complete the training programme and shall ensure a minimum placement rate of 70% of the successfully certified candidates.
- b) A placement shall be considered valid if the candidate remains continuously employed for a minimum period of three (3) months from the date of joining.
- c) Under the Captive Employment Model, at least 70% of the trained candidates shall be absorbed by the applicant PIA, its subsidiary, associate, or consortium organization, as applicable.
- d) For wage employment, the PIA shall submit valid placement evidence. Any one or more of the following documents may be accepted as proof of employment:

- Appointment letter issued by the employer;
- Employer's certificate indicating the candidate's name, date of joining, designation, and Cost to Company (CTC);



- Salary slips for a minimum period of three (3) months;
 - Salary payment proof such as bank statements, passbook entries, NEFT/RTGS transaction details, or any other verifiable banking records;
 - Employee Provident Fund (EPF) records, wherever applicable;
 - Employees' State Insurance Corporation (ESIC) records, wherever applicable.
- e) For self-employment, the PIA shall submit a self-declaration from the candidate along with supporting evidence demonstrating gainful engagement in livelihood activities. Such evidence may include:
- Trade license, registration certificate, or equivalent authorization;
 - Proof of enterprise/business establishment;
 - Documentary evidence of membership in a producer group, cooperative, self-help group, or similar organization;
 - Bank statements or other documents evidencing income generation;
 - Proof of availing a MUDRA loan or any other credit facility for self-employment purposes.
- The applicant shall submit a valid Udyam Registration Certificate, GST Registration Certificate (where applicable), geo-tagged photographs of the enterprise, and a local verification report issued and certified by a Gazetted Officer posted in the concerned district.
- f) The PIA shall comply with the Standard Operating Procedures (SOPs), guidelines, and instructions issued by UKSDS from time to time in relation to placement tracking, verification, and reporting.

4.4.7 **Post Placement Tracking**

- a) UKSDS shall undertake post-placement tracking of certified candidates for a period of three (3) months from the date of joining/employment. For this purpose, UKSDS may utilize online platforms, mobile applications, call centers, field verification, or any other mechanism as approved by the Competent Authority.
- b) In the case of wage employment, the PIA shall maintain and submit relevant placement records, including appointment letters, salary slips, bank statements, and any other documents required under the terms of the MoU or as prescribed by UKSDS from time to time.
- c) The PIA shall provide the details of successfully placed candidates, including their full name, permanent address, mobile number, e-mail address (where available), employer details, and place of employment, to UKSDS for verification, sample checking, and post-placement tracking.



5. Eligibility & Evaluation Criteria:

5.1 Pre-Qualification Criteria for Short listing before Technical Evaluation as specified in Clause 5.2

S. No.	Type	Eligibility Criteria
1	- All Govt. Institutions (Any State/ Central Govt. PSU's) - Private Educational Institutions/Company/ Firms - Industry Association /Industry partners /MSME - Captive Employers	- Valid Registration Certificate of the organization/firm. - A Valid SMART Accreditation Certificate and/or SIDH Registration Certificate for FY 2026–27 must be submitted. However, this requirement shall not be applicable to Central Government Institutions, State Government Institutions, Institutions of National Importance (INIs), and applicants seeking support under the Privileged/Disadvantaged Group Special Project category. - Audited Turnover and Positive Net Worth Certificate for the last 3 financial years FY 2023-24, 2024-25 & 2025-26 certified by CA. - Completion Certificate issued by State Skill Development Mission/NSDC regarding minimum 200 candidates training, certification, and 50% placement by the applicant in the last 3 previous FY 2023-24, 2024-25 & 2025-26. - Non-Blacklisting Affidavit from any Government Department/Agency/ NSDC/SSC as on date. - Center Readiness Certificate along with ownership proof/valid rent agreement/lease agreement. - List of ToT certified trainers with experience details as per proposed job role Model Curriculum. - GPS enabled photographs infrastructure, equipment, labs, and classroom facilities as per QP-NOS requirements. - PAN, GST Registration, and other statutory compliance documents. - Industry tie-ups/MoUs for On-the-Job Training (OJT) and placements. - Undertaking for timely commencement of training and achievement of targets.

Important Note for applicants:

- All documents specified in the above table shall be uploaded on the Pre-Qualification Application Portal for empanelment of PIAs under the Employment Linked Skill Training Programme (ELSTP) 2026–27, available at <https://uksds.uk.gov.in>.
- Applicants who fail to submit the required application and supporting documents through the prescribed portal shall not be considered for further evaluation and shall be deemed ineligible for Technical Evaluation.
- Only those organizations that successfully satisfy the prescribed pre-qualification criteria shall be eligible to participate in the Technical Evaluation stage. The detailed Technical Evaluation criteria are provided in Section 5.2 of this EOI.
- The Technical Evaluation Committee reserves the right to seek and verify any historical records, documents, or information from pre-qualified applicants, as may be required under the provisions of the Uttarakhand Procurement Rules, 2025, for the purpose of technical evaluation.
- The Technical Evaluation Committee reserves the right to authenticate and verify any document submitted by an applicant with the concerned issuing authority, in writing, prior to making any determination regarding the acceptance or rejection of the application. Applicants shall, therefore, ensure that all documents enclosed with their proposals are genuine, valid, and capable of independent verification by UKSDS.



5.2 Technical Evaluation Criteria

5.2.1 Any Central or State Body including PSUs/ Private Educational Institutions/ Company/Firms (Training Partners)/ Industry Association/ Industry Partner/ MSME/Captive Employers-

Evaluation Criteria for PIA (Maximum of 100 Marks)		
S. No.	Technical Qualifications and Experience Parameters	Max. Marks - 100
a)	Skill training conducted in the previous 3 financial years across all sectors (FY – 2023-24, 2024-2025 and 2025-26) Scoring: Candidates trained cumulatively in the previous 3 financial years. More than 2000 – 20 marks 1001 – 2000 – 15 marks 501 – 1000 – 10 marks 200 – 500 – 05 marks Supporting documents as indicated in annexure-5	20
b)	Experience of conducting skill training program in Hilly Areas. Scoring: One or more Project Completed in a Hilly Area for Uttarakhand PIA – 10 One or more Project Completed in a Hilly Area for Other State PIA – 05 Supporting document: Copy of agreement/work order and MoUs signed with the client.	10
c)	Number of trainees placed post skill training & certification across all sectors in previous 03 years (FY – 2023-24, 2024-2025 and 2025-26). Scoring: Placement numbers against the number of trainees certified: More than 80% placed – 15 marks 61% - 80% placed – 12 marks 50% - 60% placed – 10 marks Supporting documents as indicated in annexure-5	15
d)	Average annual turnover in previous 3 years (FY – 2023-24, 2024-2025 and 2025-26) Scoring: More than 5.00 crores - 15 marks Between 2.01 to 5.00 crores - 12 marks Between 0.50 to 2.00 crores - 10 Marks Supporting document: CA certificate as indicated in annexure 6 and a positive net worth certificate for above financial years.	15
e)	Number of trainers with recognized SSC certification (for NSQF job roles) with relevant qualification & minimum of 3 years of work/training experience for proposed qualification pack/job role. Scoring: One ToT-Certified Trainer is mandatory for every batch of 30 students PIA possessing at least four (04) valid ToT-certified trainers – 10 Marks. PIA possessing at least two (02) valid ToT-certified trainers but fewer than four (04) valid ToT-certified trainers – 5 Marks. Supporting document: List of trainers with years of experience, qualification and copy of certification (annexure 8)	10
f)	PIA's capability to provide placement opportunities to proposed no. of candidates. Scoring: Placement tie-ups against proposed Physical target Appointment Letter for more than 80% proposed no. of candidates - 15 marks Appointment Letter for 70%-80% proposed no. of candidates - 10 marks PIA must attach the currently valid Supporting documents for Placement Tie-ups/ Letter of Intents) Supporting document as indicated in annexure 7	15
g)	Approach and methodology for the assignment (Marks should be awarded through PPT presentation) a) Approach to achieve project goals within desired Parameters. b) Methodology adopted for the completion of each activity. c) Key milestone of the project d) Prospective time line for each activity and completion of target e) Strategies for accomplishing the project within time lines. f) Partnership with national and international assessment bodies for assessment of NSQF Job roles.	15

Note: Minimum 70 Marks, out of total 100 marks required to qualify for the empanelment/Short listing/Next Step.

Power Point Presentation by Technically Qualified Applicant: Only those applicants who achieve technical qualification in accordance with the evaluation matrix given below shall be invited to make a PowerPoint presentation before the Competent Authority as per below matrix:

Presentation Evaluation Matrix (15 Marks)

S. No.	Component	Sub-criteria
1	Understanding of Assignment	Demonstrates understanding of ELSTP objectives, target beneficiaries, and UKSDS requirements
2	Implementation Approach	Mobilization strategy, batch planning, center readiness, training delivery methodology, and monitoring mechanism
3	Placement Strategy	Employer network, placement process, retention strategy, post-placement tracking, and realistic employment outcomes
4	District & Sector Alignment	Alignment with district-wise demand, emerging sectors, and local employment opportunities
5	Risk & Compliance Management	Quality assurance, trainer availability, infrastructure compliance, data protection, grievance handling, and mitigation measures
6	Presentation Clarity	Clarity, evidence-based responses, completeness, and ability to answer committee queries

Participation in and/or successful completion of the PowerPoint presentation before the Competent Authority shall not be construed as an assurance, commitment, or guarantee of allocation of any physical training targets. Allocation of targets shall be made strictly in accordance with the Physical Target Allocation Clause of this EOI, taking into account the final aggregate score secured by the applicant after inclusion of marks awarded for the PowerPoint presentation, availability of targets, and other factors specified in this EOI.

Other Points: -

For the purpose of evaluation under this EOI, the PIA shall submit information and supporting documents only in respect of skill development training programmes that meet the following criteria:

- Skill development training shall mean a Government (Central/State)-sponsored programme comprising a minimum of 300 to 600 hours of domain-specific skill training aimed at enhancing the employability of trainees.
- Only completed training programmes, i.e., those in which training, assessment/certification, and placement outcomes have been achieved, shall be considered for evaluation under this EOI.
- Information submitted by the PIA shall be considered only if supported by adequate, authentic, and verifiable documentary evidence. The responsibility for providing sufficient supporting documentation shall rest solely with the PIA.
- For the purpose of assessing the number of candidates trained and placed, the term “previous three financial years” shall refer to FY 2023–24, FY 2024–25, and FY 2025–26.
- Wherever the term “Project” is used in this EOI, it shall refer exclusively to skill development training programmes implemented under Central Government, State Government, NSDC, or Sector Skill Council (SSC) initiatives.

6. Selection Process

- Applications/Proposals shall be accepted only during the application window notified by UKSDS through orders issued by the Competent Authority.
- Eligible applicants shall be empaneled by UKSDS after evaluation of their proposals by a duly constituted Technical Evaluation Committee and approval of the Competent Authority.
- All proposals shall first be scrutinized against the prescribed pre-qualification criteria. Only those applicants meeting the pre-qualification requirements shall be considered for Technical Evaluation in accordance with the criteria specified in Section 5.2 (Technical Evaluation Criteria).
- Shortlisting or empanelment of a PIA shall not confer any right to allocation of training targets. Allocation of targets shall be subject to the PIA’s presentation, implementation strategy, past performance, availability of targets and funds, and approval of the Competent Authority, UKSDS.
- Applicants may be invited to make a presentation before UKSDS on a specified date and time. Failure to attend the presentation without prior approval from UKSDS may result in rejection of the proposal, and the responsibility for such rejection shall rest solely with the applicant.
- UKSDS reserves the right to approve or reject any proposal and its decision in this regard shall be final and binding.
- UKSDS shall not be obliged to individually communicate the status of applications, shortlisting, or rejection. Applicants are advised to regularly visit the UKSDS website/portal for updates and notifications relating to the empanelment process.
- Empanelment under this EOI shall not require submission of a Performance Bank Guarantee. A Performance Bank Guarantee (PBG) equivalent to 3% of the value of the training targets/work order allocated to the PIA shall be



furnished within ten (10) days of issuance of the Work Order and prior to commencement of training. The Performance Bank Guarantee (PBG) shall remain valid for a period of 60 days beyond the completion of all obligations (including placement tracking) under the respective Work Order. In addition, performance security can retain until the completion of audit and zero pending recoveries.

7. Proposal Ownership

All proposals submitted to UKSDS shall become the property of UKSDS and shall not be returned to the applicant. UKSDS shall maintain the confidentiality of the information contained in the proposals, except to the extent required for evaluation, verification, decision-making, audit, or compliance with applicable laws. UKSDS may share such information with its officials, evaluation committees, advisors, consultants, legal representatives, and other authorized agencies involved in the empanelment process.

Schedule A: Placement

The outcomes expected under the Project, in accordance with the applicable Common Norms and UKSDS Guidelines, are as follows:

- It shall be the responsibility of the PIA to ensure placement of at least 70% of the successfully certified candidates to become eligible for claiming payments from UKSDS. Of the total candidates placed, a minimum of 70% shall be placed in wage employment, while the remaining 30% may be placed through self-employment, entrepreneurship, or Gig Employment opportunities within three (3) months (90 days) of completion of training.
- The PIA shall ensure that trained candidates are placed in jobs relevant to the job roles and skills in which they have been trained.
- The salary or wages offered to placed candidates shall be equal to or higher than the applicable minimum wages prescribed by the State/Union Territory in which the candidate is employed.
- Payments to the PIA shall be made in accordance with the terms of the Agreement/MoU and the prevailing UKSDS Guidelines applicable to the scheme. The Gross Training Payout shall be calculated based on the approved training rate, training hours, and the number of eligible candidates trained, as prescribed by UKSDS from time to time.

Instalment	Tranche of Gross Training Cost	Remarks
1 st Tranche	50 %	The first tranche, amounting to 50% of the gross payable amount for training, shall be released only upon completion of the training and successful certification of the trainees.
2 nd Tranche	50%	- To qualify for claiming the second tranche payment related to placements, the training provider must ensure placement of at least 70% of the total certified candidates, as per the post-placement tracking requirements specified below. - The second tranche, equivalent to 50% of the gross payable training cost, shall be released only upon successful completion of three (3) months [90 days] of post-placement tracking of the placed candidates from the date of appointment, subject to approval of the tracking report by the competent authority of UKSDS.

Penalties for the Training Partner Agencies

A penalty may be imposed on the Training Partner in the event of failure to deliver quality training, achieve the prescribed placement targets, or comply with other obligations under the project. Such non-compliance may also result in the cancellation of the Work Order and/or empanelment.

The imposition of penalties shall be without prejudice to any other rights and remedies available to UKSDS under the Agreement/MoU, including suspension, withholding of payments, recovery of dues, termination of empanelment, or forfeiture of the Performance Bank Guarantee (PBG), as applicable.

The Training Partner will be levied a penalty as follows:

Minimum 70% placement of trained and certified candidates	Penalty
70%	NIL
51% to 69%	3% of Order Value
Less than 50%	5% of Order Value and Cancellation of Empanelment.

- The amount of any penalty levied shall be deducted and recovered from the final payment/release due to the Training Partner.
- The prescribed placement percentages and associated penalty provisions shall apply equally to candidates placed in wage employment and self-employment. Notwithstanding the above, the competent authority may, at its discretion, grant exemptions to Government institutions, MSMEs, and such other organizations as may be specifically approved or notified from time to time.



Other Notes:

- a) **Boarding and Lodging Support:** Payments towards boarding and lodging facilities, wherever applicable, shall be calculated and released in accordance with the prevailing Common Norms and UKSDS guidelines, subject to approval by the Competent Authority.
- b) **Documentation Requirements:** The detailed requirements relating to placement records, boarding and lodging arrangements, reporting formats, and supporting documents shall be specified in the Standard Operating Procedure (SoP) forming part of the Agreement/MoU.
- c) **Affidavit by PIA:** The PIA shall submit a duly notarized affidavit in the prescribed format (Annexure-10), certifying the authenticity and correctness of all information, records, and claims relating to training, certification, placement, and other programme outcomes.
- d) **Right to Terminate:** UKSDS reserves the right to suspend, terminate, or cancel the MoU/Work Order at any stage if any information, document, or claim submitted by the PIA is found to be false, fabricated, misleading, or materially incorrect upon verification.
- e) **District-wise Demand Assessment:** To facilitate demand-driven skilling, UKSDS may publish District-wise Skill Demand and Employment Absorption Data on its website from time to time. Such information may include:
 1. Sector-wise employment demand mapping by district;
 2. Industry absorption and placement trends from previous years;
 3. Priority districts and identified skill gaps.
 4. PIAs are encouraged to align their proposed job roles, training locations, and mobilization plans with such demand assessments. Preference in target allocation may be accorded to proposals addressing identified district-level skill gaps and employment opportunities.
- f) **Blacklisting Procedure:** UKSDS may initiate blacklisting proceedings against a PIA on grounds including, but not limited to, submission of forged or fabricated documents, deliberate misrepresentation, repeated non-performance, financial irregularities or fraud, violation of contractual obligations, or conviction in a criminal case related to programme implementation.
 1. Prior to any blacklisting action, a show-cause notice shall be issued to the PIA providing a minimum period of twenty-one (21) days to submit its response.
 2. The Competent Authority shall examine the reply and may pass an appropriate order after providing reasonable opportunity of being heard.
 3. The period of blacklisting may ordinarily extend up to three (3) years for the first instance and up to five (5) years for repeated or serious violations, depending upon the gravity of the offence.
 4. Blacklisting shall be approved by the Competent Authority as per the prevailing delegation of powers of UKSDS.
 5. Blacklisting orders may be published on the UKSDS website and may be communicated to relevant Government Departments, State Skill Missions, Sector Skill Councils (SSCs), NSDC, and other concerned authorities, as deemed appropriate.

Schedule B: Project Renewal Parameters

The performance of empaneled PIAs shall be reviewed annually at the time of renewal of empanelment, subject to approval of the Competent Authority, UKSDS. The continuation of empanelment and the quantum of training targets/work orders, if any, allocated for the subsequent year shall be based on the performance of the PIA.

The annual performance review may be conducted on the basis of the following indicative parameters:

- **Target vs. Achievement:** Performance in terms of the number of candidates mobilized, trained, assessed, certified, and placed against the approved targets.
- **Training-to-Placement Ratio:** Percentage of successfully trained and certified candidates placed in wage employment, self-employment, or other approved livelihood opportunities.
- **Quality of Training:** Assessment of training infrastructure, adherence to curriculum and training methodology, trainer qualifications and performance, trainee attendance, certification outcomes, and feedback received from monitoring agencies, inspection teams, or UKSDS officials.
- **Quality of Placement:** Evaluation of the relevance and sustainability of placements, working conditions, retention of candidates in employment, average salary/wages of placed candidates, and overall employment outcomes achieved by the PIA.

UKSDS reserves the right to consider additional performance indicators and compliance parameters as may be prescribed from time to time for the purpose of performance assessment and renewal of empanelment.

Average Salary Range in Which Trainees Placed	Marks Categorization
Rs. 9,000/- to Rs. 12,000/-per month	Lowest Percentile
Rs. 12,000/- to Rs. 15,000/-per month	Middle Percentile
More than Rs. 15,000/-per month	Highest Percentile
International Placement above certain wages	Extra Marks

- Compliance to other norms of UKSDS



Annexure 1: Format for Submission of Proposal

Format for Submission of Proposal									
PIA Details									
1	Name of the PIA								
2	Type of Entity	Government Educational Institutions/ MSDE/DGT approved Institutions/ Any Central/State Government Institutions including PSUs				Private Institutions/ Company/Firms			
		Industry Association/ MSME/ Industry Partners				Captive Employers			
3	Annual Turnover (Rs in Crore)								
4	Registered Office Address								
Proposal Details									
6	Type of Training Proposed	Captive Employment				Regular Short Term			
7	Job Roles Proposed	List of NSQF aligned Trades							
		a							
		b							
		c							
		d							
8	No of Individuals to be Skilled	Male		Female		Total			
9	Proposed Location of training								
10	Mode of Training								
11	Training Centre Identified	SDC/ SDEC					ITI/Polytechnic		
		Rented Centre					Own Premise		
12	Project Duration								
13	Proposal in Brief (Salient Features only)	• Details of job roles proposed–QPs, Training hours, Curriculum, if any. • Job role wise targets with time lines for being trained. • Minimum age and qualifications required for each job role. • Location of training • Letter of Intents for placements, captive placements • Expected Average salary under each job role. • Post placement tracking and student welfare. • Details of assessment and certification • Targeted beneficiary details • Rationale for choosing the selected job roles.							
14	Support sought under the Scheme from the Government								



Annexure 2: Format for Covering Letter

To,

The Project Director,
Uttarakhand Skill Development Society (UKSDS)
3rd Floor, Women's ITI Campus Survey Chowk,
26, E. C. Road, Dehradun 248001

Dear Sir/Ma'am,

Subject: Proposal for Empanelment of PIA under ELSTP for FY 2026-27

This is in response to the EOI issued by the Uttarakhand Skill Development Society (Ref No.) dated We (*Name of the PIA*) are keen to get Empanelled with UKSDS as Training Partner and hereby express our interest in being considered for the same.

Please find enclosed our Proposal.

We hereby confirm that:

- a. The EOI is being submitted by which is the "PIA" in accordance with the conditions stipulated in the EOI.
- b. We have examined in detail and have understood the terms and conditions stipulated in the EOI issued by UKSDS and in any subsequent communication sent by UKSDS. We agree and undertake to abide by all these terms and conditions. Our proposal is consistent with all the requirements of submission as stated in the EOI or in any of the subsequent communications from UKSDS.
- c. The information submitted in our proposal is complete and correct to the best of our knowledge and understanding. We would be solely responsible for any errors or omissions in our proposal. We acknowledge that UKSDS will be relying on the information provided in the proposal and the documents accompanying such proposal for the empanelment of training partners to implement ELSTP scheme, and we certify that all information provided in the application is true and correct; nothing has been omitted which renders such information misleading; and all documents accompanying such proposal are true copies of their respective originals.
- d. We acknowledge the right of UKSDS to reject our proposal without assigning any reason or otherwise and hereby waive, to the fullest extent permitted by applicable law, our right to challenge the same on any account whatsoever.
- e. We declare that we satisfy all legal requirements and meet all the eligibility criteria laid down in the EOI.
- f. This proposal is unconditional, and we hereby undertake to abide by the terms and conditions of the EOI.
- g. We understand that any work sanctioned in pursuance to the empanelment process detailed in this EOI shall be on the terms and conditions specified in the Letter of Award/Work Order/Agreement/MoU pertaining to such work, which shall be thoroughly reviewed and accepted by us before undertaking such work.
- h. We have not directly or indirectly or through an agent engaged or indulged in any corrupt practice, fraudulent practice, coercive practice, undesirable practice, or restrictive practice.

For and on behalf of:

Signature:

Name:

Designation:

(Company Seal)

(Authorized Representative and Signatory)

Note: The Covering Letter is to be submitted by Company Secretary/Authorized Representative and Signatory on the organization's letterhead with his/her dated signature and seal.



Annexure 3: Format– Applicant’s Details

(To be provided by Company Secretary or Authorized on letter head with his/her dated signature and company seal)

S. No.	Description	Details	Page No: as per Index
1	Name of the Organization		
2	Name of Registering Authority		
3	Registration Details		
4	Legal Status of the Organization		
5	Domain Area of operation		
6	Head Office Address		
7	SPOC Details (Name, Email and mobile number)		
8	Principal officer Details (Name, Email and mobile number)		
9	PAN No.		
10	GST No.		
11	PF No.		
12	ESI No.		
13	Type of Organization (Indian/Foreign Company)		
14	Total Number of Employees on payroll		

For and on behalf of:

Signature:

Name:

Designation:

Mobile No. Date:

(Company Seal)

(Authorized Representative and Signatory)

Note: Copy of appropriate registration/ incorporation certificate along with a copy of PAN card should be appended as a part of this form. Copies of all documents should be appended in the same order as mentioned in the table.



Annexure 4: Format-Affidavit confirming not being blacklisted

(Affidavit of INR100 or above Non-Judicial Stamp Paper)

1. I, the undersigned, do hereby certify that all the statements made in the required attachment are true and correct and if found fake/forged, the undersigned will be liable for infliction upon the FIR and lawful punishment as well as blacklisting.
2. The undersigned also hereby certifies that neither our firm M/s has been blacklisted nor has abandoned any work in any government department, India nor any contract awarded to us for such works have been rescinded, during last five years prior to the date of this bid.
3. The undersigned hereby authorizes and requests any bank, person, firm, or corporation to furnish pertinent information deemed necessary and requested by the department to verify this statement or regarding my (our) competence and general reputation.
4. The undersigned understand and agrees that further qualifying information may be required and agrees to furnish any such information at the request of the department project implementing agency.

(Signed by an Authorized Signatory of the Firm)

Title of Officer:

Name of Firm:

Date:



Annexure 5: Format Training and Placement Record

(i) Training Record

Sector	Job Role	Year	Work order issuing Authority	Letter No & Date of Work order	Letter No & Date of Work order completion	Total training Hours of Work Order	Letter No & Date of Final/ last Tranche Payment	Total no of Trained Candidate	Total No of Certified Candidate	Page No as per Index

(ii) Placement Record

Sector	Designation	Year	Candidate Name	Candidate belongs to Work order No & Date (as mentioned in training record)	Appointment letter issuing Authority	Appointment Letter No & Date	Work Place	Salary/ Month (Attach Salary slip of first 03 months)	Page No as per Index

Note:

1. The PIA shall furnish the required information strictly in the prescribed format. Additional rows or columns may be inserted, wherever necessary. All information and supporting documents submitted shall be clear, legible, properly indexed, and systematically arranged. Any discrepancy, inconsistency, or incomplete information may result in rejection of the proposal during evaluation.
2. As documentary proof of training, certification, and placement achievements, the applicant shall submit a Completion Certificate issued by NSDC, the concerned Sector Skill Council (SSC), State Skill Development Mission, or any other competent authority, along with the corresponding Work Order/Project Sanction Order.
3. Failure to submit the above-mentioned supporting documents in hard copy along with the proposal shall render the corresponding training achievements ineligible for consideration during the Technical Evaluation process.

For and on behalf of:

Signature:

Name:

Designation: Date:

(Company Seal)

(Authorized Representative and Signatory)



Annexure 6: Format–Financial Capability Statement

(Duly signed by the Authorized Representative and certified by a Chartered Accountant on CA's letterhead)

On the basis of audited financial statements, I hereby submit that (Name of PIA), having registered office at, has annual turnover, and annual turnover from skill development activities, in the past 3 consecutive financial years (2023-2024, 2024-25 & 2025-26) and positive Net worth as follows:

S. No.	Financial Year	Average Annual Turnover (In lakhs/Cr)	Page No: as per Index
1	2023-24		
2	2024-25		
3	2025-26		
	Total		

S. No.	Financial Year	Total Net Worth (In lakhs/ Cr)	Positive or Negative
1	2023-24		
2	2024-25		
3	2025-26		
	Total		

For and on behalf of:

Signature:

Name:

Designation: Date:

(Company Seal)

(Authorized Representative and Signatory)

UDIN No.

Note:

- 1- PIA is required to submit the audited financial statements for the past 3 consecutive financial years 2023-2024, 2024-2025 and 2025-26.
- 2- All supporting documents should be duly certified by a Chartered Accountant and self- attested by the PIA.



Annexure 7: Format for LoI

(On the letter head of the employer)

S. No	Particulars	Detail	Page No (as per Index)
01	Date		
02	Registered head office address of the employer		
03	Name of the applicant organization		
04	Validity of LOI		
05	Preferred sector		
06	Proposed designations		
07	Proposed number to be employed		
08	Proposed Locations:		
09	Proposed Gross Salary or CTC (in Rs.) at entry level		
10	Contact Details of the Employer: Official Company email address		
11	Contact Details of the Employer: Land line phone number.		

Signature of competent person:

(Not Below the rank of General Manager)

Seal of the company:

Date: _____

Place: _____



Annexure 8: Format for Trainer Qualification

S. No.	Name of the Trainer	Qualification	Selected for Which job role	Years of Experience	Certification Number	Validity of the Certificate	Certifying Agency	Page No: as per Index
1								
2								
3								
4								
5								
6								
7								

Availability of Certified Trainers

The applicant shall have trainers possessing valid certification from the relevant Sector Skill Council (SSC) for the proposed NSQF-aligned Qualification Pack (QP)/Job Role, along with the prescribed educational qualifications and a minimum of three (3) years of relevant industry and/or training experience.

Mandatory Requirement:

For a batch size of 30 trainees, at least one (1) SSC-certified trainer shall be deployed for each proposed Job Role. The PIA shall ensure availability of an adequate number of certified trainers commensurate with the training targets sought under the respective Job Roles.

Supporting Documents:

List of trainers indicating their qualifications, relevant experience, Job Role/QP, and SSC/ToT certifications, along with copies of supporting certificates.

For and on behalf of:

Signature:

Name:

Designation: Date:

(Company Seal)

(Authorized Representative and Signatory)

Note:

1. PIA is required to submit the certification copy of all the trainers job role wise along with this annexure.



Annexure 9: Project Details

S. No.	Type of Training (Residential & Non-residential)	Organization that issued the work order or with which the MoU is signed	Target	Sector and job role	Duration of the project	Cost of the Project	Location of the Project	Page No: as per Index
1								
2								
3								
4								
5								
5								
6								

For and on behalf of:

Signature:

Name:

Designation:

Date:

(Company Seal)

(Authorized Representative and Signatory)



Annexure 10:

Format- Affidavit confirming Compulsory Declaration for Documents in Sequential Submission of Relevant Manner and data presented under this EoI are true & correct

(Affidavit of INR 100 or above Non-Judicial Stamp Paper)

1. This proposal from our institution received in response to the Expression of Interest published on the Committee Office's website, dated: ----- . This proposal contains a proper Index and each page of the entire proposal has been numbered. If any mismatch is found between the Index and the corresponding page number, then I agree and give my consent that this proposal will not be evaluated and will be rejected.
2. In this proposal, the authentic list of registered candidates, certified candidates and employed candidates in relation to the targets allotted in the work orders has been enclosed herewith by our organization from page number to.....
3. The work completion certificates for the targets allocated to our organization for the certified candidates have been enclosed from page numbers to , Also, the salary slips for the first three months after the candidates' employment have been attached, sequentially from page numbers to , by the organization where the candidates were employed.
4. The letter issued to our organization by the institution in which the candidates have been employed, regarding the candidates employed, bears a clearly legible dispatch number and date, which is attached on pages to..... This letter also contains the name, designation, and office email ID and telephone number of the officer issuing the letter.
5. All the necessary documents related to the payment of second/third i.e., final installment as the case may be, along with the date of issue and letter number, have been enclosed with this proposal from page number to.....
6. Our institute has 01 certified trained trainer available for every 30 trainees to fulfill the job roles being applied for and the targets being sought in relation to it, and trainers are available with us as per the target sought, the documents related to which have been attached from page number to of the proposal.
7. I agree that this proposal does not include any documents other than those requested in the EOI. If any unwanted, unsuitable, or unnecessary documents Such as the audit report of a Chartered Accountant, Income Tax Return records, records which are illegible due to poor printing or bad photocopy etc., any such records including photographs which have not been asked for, if enclosed/are found in our proposal during evaluation under any circumstances, our proposal will not be considered and rejected.
8. I give my consent that if any discrepancy is found in the data mentioned by my organization in its proposal, then the committee will have full right to reject my proposal and no proposal of our organization will be considered in future.
9. All the LOI documents being sent along with this proposal bear the dispatch number and date and also bear the official seal of the organization issuing the LOI, the relevant documents of which are enclosed from page number to of the proposal.
10. I will fulfill all the requirements and conditions in Clause 4 eligibility criteria under Clause 5 of the EOI. I also agree that my EOI will be subject to fulfillment of the eligibility criteria as laid down in Clause 5 and will be eligible for technical evaluation.
11. The list of trained candidates as per the work orders issued in the desired period and the placement letters of these trained candidates will have to be attached as evidence.
12. If I fail to fulfill any of the conditions in these clauses, UKSDS reserves the right to reject my proposal.

For and on behalf of:

Signature:

Name:

Designation:

Date:

(Company Seal)

(Authorized Representative and Signatory)



DECLARATION

- I. I, the undersigned, do hereby, in full consciousness, certify that all the statements made as part of my agency application, data presented pertaining to training conducted, certification of trainees and placement made are true and correct and if found fake/forged, at any point of time by UKSDS, the undersigned will be liable for infliction upon the FIR and lawful punishment as well as blacklisting.
- II. The undersigned also hereby certifies that neither has our firm M/s been involved in court litigation nor been found involved in any unethical practices during work under any Central or state government project during last five years prior to the date of this bid.
- III. The undersigned understand and agrees that any malpractices attempted to make or displayed at any point of time during empanelment with UKSDS, the competent authority of UKSDs shall be free to blacklist agency after revoking contract/agreement signed with UKSDS without serving prior notice to the Project Implementing Agency.

(Signed by an Authorized Signatory not below the rank of Director/Secretary/Proprietor)

Title of Officer:

Name of Firm:

Date:

